



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 1.7.2014 in accordance with the recommendation of the 10th Pay Revision Commission - Orders Issued.

FINANCE (PENSION B) DEPARTMENT

G.O. (P). No.9/2016/Fin Dated, Thiruvananthapuram, 20.01.2016

Read: 1) G.O(P) No.146/86/Fin. Dated 11.12.1986

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2) G.O(P)No.405/92/Fin. Dated 21.5.1992

Farook college

3) G.O(P) No.7/2016/Fin. Dated 20.01.2016

ORDER

In the Government Order read 3rd above, Government have issued orders revising existing scales of pay with effect from 01.07.2014. Government are pleased to order the following.

1. Basic Principles

The minimum basic pension / family pension will be enhanced to 8,500/- per month. The maximum pension will be ₹ 60,000/- (i.e. 50% of the maximum of the highest scale of pay under State Government ₹1,20,000/-). The maximum family pension (normal rate) will be ₹36000/- (i.e. 30 % of ₹1,20,000/ - maximum of the highest scale of pay under State Government.)

2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2014

2.1. In respect of those who retire / expire while in service on or after 01.07.2014, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2014, applying the normal formulae/ rules as existing now. They will be eligible for:- (a) commutation of pension @ 40% of basic pension in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹14,00,000/- (for those retiring/ expiring while in service on or after 01.07.2014) in accordance with paragraph 6 below; (c) medical allowance in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

2.2. The present system of computation of pension at 50% of the ten months' average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

2.3. In the case of employees who retired from service on or after 01-07-2014 and whose average emoluments spread over pre and post revised periods and have the eligibility of full pension and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.4. In the case of employees who retain pre- revised scale and retire/expire while in service on or after 01.07.2014, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus admissible DA . Para 2.3 is not applicable in such cases.

2.5. The minimum/maximum pension, DCRG, commutation and Medical allowance shall be fixed as per the State Pension Rules for those who comes under UGC/AICTE/MES.

3. Revision of Pension in respect of those who retired / expired prior to 01.07. 2014

3.1. Pension in respect of those who retired / expired prior to 01.07.2014 shall be revised, in accordance with the principles laid down herein.

3.2. Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

1. Existing Basic Pension;
2. Fitment benefit at 18 % of existing basic pension (i.e. of (1) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
3. 80% of existing Basic Pension (i.e. of (1) above) as rounded off to the next higher rupee.

The amount so arrived (rounded to next higher rupee) will be regarded as consolidated pension with effect from 01.07.2014.

3.3. The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, i.e. 30 years.

3.4 In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50% of the minimum of the revised scale of the post from which pensioner retired. In the case of pensioners having qualifying

service of less than 30 years, proportion of full pension based on length of qualifying service shall be ensured.

3.5 Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

3.6 If, in any case, the amount so arrived at is less than the minimum pension of Rs.8500/-, it shall be enhanced to the level of the revised minimum pension.

3.7 Either the consolidated pension (para 3.2) or the minimum assured pension (para 3.4) arrived, whichever is beneficial, will be the revised pension.

3.8 If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence in the department from which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

3.9 The provisions contained in paragraphs 3.1 to 3.8 will not apply to Ex-gratia pensioners.

3.10 As per the Government Order read 2nd above, Dearness Relief on pension has been granted to pro-rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.2 is applicable to them also, subject to a minimum basic pension of ₹ 8500/-. However, revision of pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in paragraph 3.3 & 3.4 above and Schedule I) is not applicable to them.

3.11 In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in para 3.2 only is applicable.

4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2014.

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2014 shall be revised from 01.07.2014 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2014, the following shall be determined first :

(i) Existing Basic Family Pension:

(ii) Fitment benefit at 18% of the existing Basic Family Pension

(i.e. of (i) above):

(iii) DR at 80% of the existing Basic Family Pension (i.e. of (i) above).

The amount so arrived (rounded to next higher rupee) will be regarded as consolidated family pension with effect from 01.07.2014.

4.3. The revision as above is applicable to both normal and higher rates of family pension provided family pension shall not be more than pension itself.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government i.e. ₹ 36,000/- (i.e 30% of ₹ 1,20,000/-) (See Schedule II to this order).

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para (4.2) above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of 8500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.7 above will apply.

4.6. In the case of those drawing family pension at the minimum rate as per Government Order read 1st above and in cases where the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. 8,500/- per month.

5. Commutation of Pension and Restoration of Commuted Portion of Pension.

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2014. The existing commutation factor and the period of restoration will be continued. The pension calculated as per para 3 is not commutable.

6. Ceiling on Death - Cum- Retirement Gratuity.

6.1. The ceiling on maximum amount of DCRG will be raised from ₹ 7,00,000/- to ₹ 14,00,000/- with effect from 01.07.2014.

6.2. Pensioners who retired after 01.07.2014 coming under UGC/AICTE/MES scales of pay are eligible for the enhancement of the limit from ₹ 7,00,000/- to ₹ 14,00,000/-

7. Dearness Relief:

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2014 onwards will be as shown below:

| Date | Rate of DR | Total |
|------------|------------|-------|
| 01.07.2014 | 0 | 0 |
| 01.01.2015 | 3 | 3 |
| 01.07.2015 | 3 | 6 |

8. Medical Allowance to Pensioners & Family Pensioners

Medical Insurance Scheme will be introduced to Pensioners/Family Pensioners. The detailed orders in this regard will be issued separately. Till such time Pensioners /family pensioners will be eligible for medical allowance as per the existing rate of Rs.300/- per month.

9. Arrears of pension

9.1 The revised pension/family pension will be granted in cash from 1.2.2016.

Pensioners /Family pensioners prior to 01/07/2014 are eligible to draw arrears on account of revision of Pension/Family pension in four instalments each at 25% of the arrears, in cash on 1.4.2017, 1.10.2017, 1.4.2018 and 1.10.2018 respectively along with interest on the arrears not drawn as on the above dates at the rate of interest admissible to State Government employees on their Provident Fund. In the case of those who retired on or after 01.07.2014, the arrears of pension, DCRG and Terminal Surrender along with interest accrued will be disbursed as stated above. Arrears on Commutation will be disbursed in two equal instalments in cash on 01.10.2017 and 01.10.2018 respectively.

(For e.g. a pensioner/family pensioner entitled to Rs.1 lakh as arrears of revision of pension/family pension, will be allowed to draw the first instalment ₹ Rs.25,000 on 1.4.2017 along with interest at the current rate on State Government Employee Provident Fund (say 8.7%) for 14 months on Rs. 1 lakh, the second instalment of ₹ 25,000 on 1.10.2017 along with interest at 8.7% for 6 months on ₹ 75,000, the third instalment of Rs.25,000 on 1.10.2017 along with interest at 8.7% for 6 months on ₹ 50,000 and the fourth and last instalment of Rs.25000 along with interest at 8.7% for 6 months on ₹. 25,000.)

In the event of death, the entire arrears on account of revision of Pension/Family pension, DCRG, Commutation and Terminal Surrender as the case may be, not drawn by the pensioner/family pensioner along with interest accrued except on commutation will be paid as on the date of death, to the legal heirs of the pensioner/family pensioner.

9.2. Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10. Ex-gratia pension.

10.1. Exgratia family pension shall be paid to spouse only up to the date of remarriage or death whichever is earlier w.e.f. 01.07.2014. Ex-gratia pensioners/ Ex-gratia family pensioners shall be eligible for dearness relief.

10.2 Ex-gratia pension is revised with effect from 01.07.2014 as follows:

| Completed Year of Qualifying Service | Consolidated amount per month | | Ex-gratia Family pension |
|--|----------------------------------|---------|-----------------------------|
| | Existing | Revised | |
| 9 years | 4050 | 7650 | 2295 |
| 8 years | 3600 | 6800 | 2040 |
| 7 years | 3150 | 5950 | 1785 |
| 6 years | 2700 | 5100 | 1530 |
| 5 years | 2250 | 4250 | 1275 |
| 4 years | 1800 | 3400 | 1020 |
| 3 years & below | 1350 | 2550 | 765 |

10.3. Those who are eligible for Ex-gratia Family pension shall produce duly filled application in Form No 6 of Part III of KSRs along with Identification Particulars and Descriptive Roll, 2 Passport Size Photographs of the applicant, Legal Heir Ship Certificate, Death Certificate of the Ex-gratia Pensioner, Self Declaration as per Appendix II and attested copy of Pension Payment Order, to Finance (Pension A) Department for sanction.

11. Part -time contingent pensioners

Orders regarding revision of pension to these categories shall be issued separately.

12. Part-time teachers

These orders are applicable to Part time teachers also.

13. Revision in respect of re employed pensioners shall be issued separately.

14. Authorisation of revised pensionary claims

14.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2014 will be authorised by the Accountant General. In the case of non-gazetted officers (retiring after 1-07-2014), pension sanctioning authorities will forward to the Accountant General (A&E) all cases of pension requiring revision on the basis of fixation statement and a calculation statement showing the revised pensionary benefits. In case of Gazetted Officers, the Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of these orders. The revised pensionary claims in the revised scales of pay sanctioned from 1-7-2014 will be disbursed by the Pension Disbursing Authority.

14.2. All pensioners / family pensioners including those who received provisional pension should apply to the Treasury in the form appended herewith in triplicate (Appendix I) for revising pension.

14.3. In the case of pensioners who are drawing pension/ family pension from Treasuries / Banks situated outside the State, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

14.4. All pensioners/family pensioners shall submit the prescribed application (Appendix I) to the Treasury concerned in triplicate. After revision of pension/family pension, the Treasury shall prepare a statement in the form appended to this Order (Appendix II) in quadruplicate and send one copy of the same to the pensioner, one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram and one copy to the concerned Bank in the case of those who are drawing pension through bank.

15. Applicability

15.1. In general, these orders shall apply to all those who are on State pension scheme.

15.2. These orders are not applicable to ex-personal staff of Ministers, Leader of Opposition, Government Chief Whip etc.

15.3. This order shall not be applicable for the pensioners coming under UGC/AICTE/Medical Education Scheme (MES).

15.4. In respect of public sector undertakings, autonomous institutions and

statutory corporations/ boards, grants-in-aid institutions including universities where state pension scheme is in operation, separate formal approval / sanction of the Government will have to be obtained for extending these orders to them.

15.5. Aided college / aided school staff governed by Chapter III of the Pension Statute/ Chapter XIV. B of Kerala Education Rules shall also be entitled for pension and family pension as in the case of state government employees.

16. Miscellaneous

16.1. Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

16.2 A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule IV to this order.

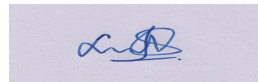
By order of the Governor
Dr.K.M.Abraham
Additional Chief Secretary (Finance)

To

The Principal Accountant General (G&SSA/A&E), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut (with C.L) The
Secretary, Kerala State Electricity Board (with C.L)
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram
(with C.L)
The NORKA Department.
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under
Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
Additional Secretary to the Chief Secretary.
The Director of Treasuries, Thiruvananthapuram. The
District Treasuries / Sub Treasuries.
The General Administration (SC) Department.
The Public Relations Department.
The Reserve Bank of India, Government and Bank Account (NB) Section,
Bandra(E), Bombay (250 copies).
The Head Offices of all Nationalised Banks (250 copies)
The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.

The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Bank of India, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram
The Director of Treasuries , Thiruvananthapuram.
The Additional / Deputy Secretary to Chief Secretary.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujrat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan,
New Delhi.
The Accountant General (A&E), Madhy Pradesh, Gowliar
The Accountant General (A&E), Orissa, Bhubaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Guhavati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Reserve Bank of India, Government and Bank Account (NB)
Section, Bandra(E), Bombay (250 copies)
The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/ Office Copy.

Forwarded/by Order



Section Officer

SCHEDULE III**1. Pay scale effective from 1972****PAY SCALES**

| Sl. No | Pre 1972 scales | Sl. No | Scales of pay-1972 |
|---------------|--|---------------|--|
| 1 | 70-3-115 | 1 | 196-3-229-4-245-4/2-265 |
| 2 | 75-3-96-4-120-5-130 | 2 | 200-3-206-4-250-5-260-5/2-285 |
| 3 | 80-3-89-4-109-5-144-6-150 | 3 | 210-4-218-5-228-6-270-7-305-7/2-340 |
| 4 | 80-5-115-6-175 | 4 | 215-5-225-6-237-7-258-8-330-8/2-370 |
| 5 | 90-5-100-6-190 | 5 | 230-6-236-7-257-8-345-8/2-385 |
| 6 | 95-5--100-6-190 | 6 | 235-7-256-8-296-9-350-9/2-395 |
| 7 | 100-6-136-7-178-8-210 | 7 | 240-9-285-10-395-10/2-445 |
| 8 | 100-10-190-15-280 | 8 | 240-15-465-15/2-540 |
| 9 | 110-6-134-7-162-8-202-9-220 | 9 | 255-10-405-10/2-455 |
| 10 | 130-7-151-8-175-9-220-10-270 | 10 | 275-11-330-13-460-13/2-525 |
| 11 | 140-8-172-9-208-10-258-12-270 | 11 | 285-12-333-13-450-15-465-15/2-540 |
| 12 | 140-10-290 | 12 | 285-13-389-14-445-15-475-15/2-550 |
| 13 | 170-10-190-15-385 | 13 | 325-15-400-16-480-18-570-18/2-660 |
| 14 | 175-10-255-12-315 | 14 | 330-13-395-15-500-15/2-575 |
| 15 | 190-10-260-12-320 | 15 | 345-13-358-14-400-15-505-15/2-580 |
| 16 | 220-10-250-15-370 | 16 | 405-15-540-20-560-20/2-660 |
| 17 | 225-10-245-15-350-20-450 | 17 | 410-15-515-20-655-25/2-715 |
| 18 | 250-15-340-20-500-25-525 | 18 | 435-15-510-20-650-25-700-25/2-775 |
| 19 | 250-20-350-25-600 | 19 | 435-20-535-25-760-25/2-835 |
| 20 | 260-15-350-25-600 | 20 | 445-20-585-25-760-25/2-835 |
| 21 | 280-15-340-20-500-25-525 | 21 | 465-20-625-25-700-25/2-775 |
| 22 | 310-20-350-25-600 | 22 | 495-20-535-25-760-25/2-835 |
| 23 | 325-25-500-30-650-35-685-40-725 | 23 | 510-25-635-30-695-35-835-40-875-40/2-995 |
| 24 | 350-25-600 | 24 | 535-25-760-25/2-835 |
| 25 | 375-25-450-30-600-35-670-40-750-50-800 | 25 | 560-25-635-30-785-35-820-40-900-50-950-50/2-1100 |
| 26 | 400-25-450-30-480-35-550-40-750-50-900 | 26 | 600-25-650-30-710-40-750-50-1050-50/2-1200 |
| 27 | 515-35-550-40-750-50-900 | 27 | 700-40-900-50-1050-50/2-1200 |
| 28 | 550-40-750-50-900 | 28 | 710-40-750-50-1050-50/2-1200 |
| 29 | 600-50-900 | 29 | 750-50-1050-50/2-1200 |
| 30 | 600-50-1000 | 30 | 750-50-1150-50/2-1250 |
| 31 | 700-50-1200 | 31 | 850-50-1350-50/2-1450 |
| 32 | 800-50-1200 | 32 | 950-50-1350-50/2-1450 |
| 33 | 900-50-1300 | 33 | 1050-50-1450-50/2-1550 |
| 34 | 1000-50-1400 | 34 | 1150-50-1550-50/2-1650 |
| 35 | | 35 | 1200-50-1650-50/2-1750 |
| 36 | 1300-50-1700 | 36 | 1400-50-1800-50/2-1900 |

Schedule - III (Contd...)

2. Pay Scale effective from 1972 and corresponding scale revised in 1978:

| Sl No | Scales of pay (1972) | Sl. No | Scales of pay (1978) |
|--------------|--|---------------|-----------------------------------|
| 1 | 196-3-229-4-245-4/2-265 | 1 | 280-5-340-6-400 |
| 2 | 200-3-206-4-250-5-260-5/2-285 | 2 | 290-5-330-6-390-7-425 |
| 3 | 210-4-218-5-228-6-270-7-305-7/2-340 | 3 | 300-6-360-7-402-8-450 |
| 4 | 215-5-225-6-237-7-258-8-330-8/2-370 | 4 | 310-6-328-7-356-8-436-9-490 |
| 5 | 230-6-236-7-257-8-345-8/2-385 | 5 | 330-8-410-9-455-10-515 |
| 6 | 235-7-256-8-296-9-350-9/2-395 | 6 | 340-8-380-9-425-10-535 |
| 7 | 240-9-285-10-395-10-2-445 | 7 | 350-10-460-12-580 |
| 8 | 240-15-465-15/2-540 | | |
| 9 | 255-10-405-10/2-455 | 8 | 370-10-450-12-510-15-600 |
| 10 | 275-11-330-13-460-13/2-525 | 9 | 390-12-438-13-490-15-685 |
| 11 | 285-12-333-13-450-15-46+5-15/2-540 | | |
| 12 | 285-13-389-14-445-15-475-15/2-550 | 10 | 420-13-485-15-635-17-720 |
| | scale given to CA Gr.II (240-540) | 11 | 350-15-650-16-730 |
| 13 | 325-15-400-16-480-18-570-18/2-660 | 12 | 450-15-525-16-605-18-785 |
| 14 | 330-13-395-15-500-15/2-575 | | |
| 15 | 345-13-358-14-400-15-505-15/2-580 | 13 | 470-16-550-18-730-20-830 |
| | Scale given to CA Gr.I | 14 | 450-15-525-16-605-18-785-20-885 |
| 16 | 405-15-540-20-560-20/2-660 | 15 | 520-18-700-20-800-25-900 |
| 17 | 410-15-515-20-655-25/2-715 | 16 | 535-18-625-20-825-25-950 |
| 18 | 435-15-510-20-650-25-700-25/2 - 775 | 17 | 570-20-670-25-920-30-1070 |
| 19 | 435-20-535-25-760-25/2-835 | | |
| 20 | 445-20-585-25-760-25/2-835 | 18 | 600-20-660-25-860-30-1100 |
| 21 | 465-20-625-25-700-25/2-775 | | |
| 22 | 495-20-535-25-760-25/2-835 | 19 | 650-25-850-30-1150 |
| 23 | 510-25-635-30-695-35-835-40-875-40/2-995 | 20 | 700-25-800-30-890-35-1030-40-1270 |
| 24 | 535-25-760-25/2-835 | | |
| | HM (Secondary school)Higher grade | 21 | 725-25-800-30-890-35-1030-40-1350 |
| 25 | 560-25-635-30-785-35-820-40-900-50-950-50/2-1100 | 22 | 750-30-990-40-1150-50-1450 |
| 26 | 600-25-650-30-710-40-750-50-1050-50/2-1200 | 23 | 800-30-830-40-950-50-1550 |
| 27 | 700-40-900-50-1050-50/2-1200 | 24 | 910-40-950-50-1550 |
| 28 | 710-40-750-50-1050-50/2-1200 | | |
| 29 | 750-50-1050-50/2-1200 | 25 | 975-50-1325-60-1625 |
| 30 | 750-50-1150-50/2-1250 | | |
| 31 | 850-50-1350-50/2-1450 | 26 | 1125-60-1725 |
| 32 | 950-50-1350-50/2-1450 | 27 | 1200-60-1800 |
| 33 | 1050-50-1450-50/2-1550 | 28 | 1300-60-1600-75-1900 |
| 34 | 1150-50-1550-50/2-1650 | 29 | 1450-75-2050 |
| 35 | 1200-50-1650-50/2-1750 | 30 | 1650-75-2175 |
| 36 | 1400-50-1800-50/2-1900 | 31 | 1800-75-2250 |

| | | | |
|----|-----------------|----|-----------------|
| 37 | 2000-125/2-2250 | 32 | 2500-125/2-2750 |
|----|-----------------|----|-----------------|

Schedule III (Contd....)

3. Pay scale effective from 1978 and corresponding scale revised in 1983:

| Sl. No | Scales of pay (1978) | Sl. No | Scales of pay (1983) |
|---------------|-----------------------------------|---------------|------------------------------|
| 1 | 280-5-340-6-400 | 1 | 550-10-650-15-800 |
| 2 | 290-5-330-6-390-7-425 | 2 | 575-10-645-15-900 |
| 3 | 300-6-360-7-402-8-450 | | |
| 4 | 310-6-328-7-356-8-436-9-490 | 3 | 600-10-650-15-830-20-950 |
| 5 | 330-8-410-9-455-10-515 | 4 | 640-15-820-20-1000 |
| 6 | 340-8-380-9-425-10-535 | 5 | 660-15-810-20-1050 |
| 7 | 350-10-460-12-580 | 6 | 675-20-975-25-1125 |
| 8 | 370-10-450-12-510-15-600 | 7 | 675-25-1100-30-1340 |
| 9 | 390-12-438-13-490-15-685 | 8 | 700-20-940-25-1140 |
| 10 | 420-13-485-15-635-17-720 | 9 | 740-20-920-25-1245 |
| 11 | 350-15-650-16-730 | 10 | 780-20-880-25-1080-30-1320 |
| 12 | 450-15-525-16-605-18-785 | 11 | 825-25-1100-30-1430 |
| 13 | 470-16-550-18-730-20-830 | 12 | 850-25-1100-30-1400-40-1600 |
| 14 | 450-15-525-16-605-18-785-20-885 | | |
| 15 | 520-18-700-20-800-25-900 | 13 | 950-25-1100-30-1400-40-1640 |
| 16 | 535-18-625-20-825-25-950 | 14 | 975-25-1100-30-1400-40-1720 |
| 17 | 570-20-670-25-920-30-1070 | 15 | 1050-30-1200-40-2000 |
| 18 | 600-20-660-25-860-30-1100 | | |
| 19 | 650-25-850-30-1150 | 16 | 1100-40-1500-50-2100 |
| 20 | 700-25-800-30-890-35-1030-40-1270 | 17 | 1150-40-1470-50-2270 |
| 21 | 725-25-800-30-890-35-1030-40-1350 | 18 | 1250-50-1600-60-1900-75-2500 |
| 22 | 750-30-990-40-1150-50-1450 | | |
| 23 | 800-30-830-40-950-50-1550 | 19 | 1300-60-1600-75-2650 |
| 24 | 910-40-950-50-1550 | 20 | 1500-60-1560-75-2685 |
| 25 | 975-50-1325-60-1625 | 21 | 1600-75-2200-85-2710 |
| 26 | 1125-60-1725 | 22 | 1950-75-2100-85-2950 |
| 27 | 1200-60-1800 | | |
| 28 | 1300-60-1600-75-1900 | 23 | 2100-85-2440-100-3040 |
| 29 | 1450-75-2050 | 24 | 2250-100-2850-125-3350 |
| 30 | 1650-75-2175 | 25 | 2450-100-2850-125-3600 |
| 31 | 1800-75-2250 | 26 | 2600-100-2800-125-3800 |
| 32 | 2500-125/2-2750 | 27 | 3700-125-4200 |

Schedule -III (Contd....)

4. Pay scale effective from 1983 and corresponding scale revised in 1988:

| Sl. No | Scales of pay (1983) | Sl. No | Scales of pay (1988) |
|---------------|------------------------------|---------------|--|
| 1 | 550-10-650-15-800 | 1 | 750-10-760-15-805-20-925-25-1025 |
| 2 | 575-10-645-15-900 | 2 | 775-15-805-20-925-25-1100-30-1160 |
| 3 | 600-10-650-15-830-20-950 | 3 | 805-20-925-25-1100-30-1190 |
| 4 | 640-15-820-20-1000 | 4 | 825-20-925-25-1100-30-1250-40-1290 |
| 5 | 660-15-810-20-1050 | 5 | 845-20-925-25-1100-30-1250-40-1370 |
| 6 | 675-20-975-25-1125 | 6 | 865-20-925-25-1100-30-1250-40-1450 |
| 7 | 675-25-1100-30-1340 | | |
| 8 | 700-20-940-25-1140 | 7 | 905-20-925-25-1100-30-1250-40-1490 |
| 9 | 740-20-920-25-1245 | 8 | 950-25-1100-30-1250-40-1530-60- |
| 10 | 780-20-880-25-1080-30-1320 | 9 | 1000-25-1100-30-1250-40-1530-60-1710 |
| 11 | 825-25-1100-30-1430 | 10 | 1050-25-1100-30-1250-40-1530-60-1830 |
| 12 | 850-25-1100-30-1400-40-1600 | 11 | 1100-30-1250-40-1530-60-1830-80-2070 |
| 13 | 950-25-1100-30-1400-40-1640 | 12 | 1220-30-1250-40-1530-60-1830-80-2150 |
| 14 | 975-25-1100-30-1400-40-1720 | 13 | 1250-40-1530-60-1830-80-2230 |
| 15 | 1050-30-1200-40-2000 | 14 | 1330-40-1530-60-1830-80-2470-85-2555 |
| 16 | 1100-40-1500-50-2100 | 15 | 1370-40-1530-60-1830-80-2470-85-2640 |
| 17 | 1150-40-1470-50-2270 | 16 | 1450-40-1530-60-1830-80-2470-85-2725-100-2825 |
| 18 | 1250-50-1600-60-1900-75-2500 | 17 | 1590-60-1830-80-2470-85-2725-100-2925-125-3050 |
| 19 | 1300-60-1600-75-2650 | 18 | 1650-60-1830-80-2470-85-2725-100-2925-125-3175 |
| 20 | 1500-60-1560-75-2685 | 19 | 1830-80-2470-85-2725-100-2925-125-3425 |
| 21 | 1600-75-2200-85-2710 | 20 | 2070-80-2470-85-2725-100-2925-125-3550 |
| 22 | 1950-75-2100-85-2950 | 21 | 2470-85-2725-100-2925-125-3675 |
| 23 | 2100-85-2440-100-3040 | 22 | 2640-85-2725-100-2925-125-3675-140-3815 |
| 24 | 2250-100-2850-125-3350 | 23 | 2825-100-2975-125-3675-140-4095 |
| 25 | 2450-100-2850-125-3600 | 24 | 3050-125-3675-140-4095-170-4435 |
| 26 | 2600-100-2800-125-3800 | 25 | 3175-125-3675-140-4095-170-4605 |
| 27 | 3700-125-4200 | 26 | 4435-170-5285 |

Schedule III (contd.....)

5. Pay scale effective from 1988 and corresponding scale revised in 1992:

| Sl. No | Scales of pay (1988) | Sl. No | Scales of pay (1992) |
|---------------|---|---------------|------------------------------|
| 1 | 750-10-760-15-805-20-925-25-1025 | 1 | 775-12-955-14-1025-20-1065 |
| 2 | 775-15-805-20-925-25-1100-30-1160 | 2 | 800-15-1010-20-1150-25-1300 |
| 3 | 805-20-925-25-1100-30-1190 | 3 | 825-15-900-20-1200-25-1450 |
| 4 | 825-20-925-25-1100-30-1250-40-1290 | 4 | 950-20-1150-25-1650 |
| 5 | 845-20-925-25-1100-30-1250-40-1370 | 5 | 1050-25-1150-30-1660 |
| 6 | 865-20-925-25-1100-30-1250-40-1450 | | |
| 7 | 905-20-925-25-1100-30-1250-40-1490 | 6 | 1125-25-1150-30-1720 |
| 8 | 950-25-1100-30-1250-40-1530-60-1590 | 7 | 1200-30-1560-40-2040 |
| 9 | 1000-25-1100-30-1250-40-1530-60-1710 | 8 | 1350-30-1440-40-1800-50-2200 |
| 10 | 1050-25-1100-30-1250-40-1530-60-1830 | 9 | 1400-40-1800-50-2300 |
| 11 | 1100-30-1250-40-1530-60-1830-80-2070 | 10 | 1400-40-1600-50-2300-60-2600 |
| 12 | 1220-30-1250-40-1530-60-1830-80-2150 | 11 | 1520-40-1600-50-2300-60-2660 |
| 13 | 1250-40-1530-60-1830-80-2230 | 12 | 1600-50-2300-60-2660 |
| 14 | 1330-40-1530-60-1830-80-2470-85-2555 | 13 | 1640-60-2600-75-2900 |
| 14 a | 1330-40-1530-60-1830-80-2470-85-2555+Rs.50 Spl.Pay | 14 | 1760-60-2600-75-3050 |
| 15 | 1370-40-1530-60-1830-80-2470-85-2640 | 15 | 2000-60-2300-75-3200 |
| 16 | 1450-40-1530-60-1830-80-2470-85-2725-100-2825 | 16 | 2060-60-2300-75-3200 |
| 17 | 1590-60-1830-80-2470-85-2725-100-2925-125-3050 | 17 | 2200-75-2800-100-3500 |
| 18 | 1650-60-1830-80-2470-85-2725-100-2925-125-3175 | 18 | 2375-75-2900-100-3500 |
| 19 | 1830-80-2470-85-2725-100-2925-125-3425 | 19 | 2500-75-2800-100-4000 |
| 20 | 2070-80-2470-85-2725-100-2925-125-3550 | 20 | 2650-75-2800-100-4200 |
| 21 | 2470-85-2725-100-2925-125-3675 | 21 | 3000-100-3500-125-5000 |
| 22 | 2640-85-2725-100-2925-125-3675-140-3815 | 22 | 3900-125-4775-150-5075 |
| 23 | 2825-100-2975-125-3675-140-4095 | 23 | 4200-125-4700-150-5300 |
| 24 | 3050-125-3675-140-4095-170-4435 | 24 | 4500-150-5700 |
| 25 | 3175-125-3675-140-4095-170-4605 | 25 | 5100-150-5700 |
| 26 | 4435-170-5285 | 26 | 5100-150-6300 |
| | | 27 | 5900-150-6700 |

Schedule III (Condt.....)

6. Pay scale effective from 1992 and corresponding scale revised in 1997:

| Sl.No | Scales of Pay (1992) | Sl.No | Scales of Pay (1997) |
|--------------|------------------------------|--------------|---------------------------------|
| 1 | 775-12-955-14-1025-20-1065 | 1 | 2610-60-3150-65-3540-70-3680 |
| 2 | 800-15-1010-20-1150-25-1300 | 2 | 2650-65-3300-70-4000-75-4150 |
| 3 | 825-15-900-20-1200-25-1450 | 3 | 2750-70-3800-75-4625 |
| 4 | 950-20-1150-25-1650 | 4 | 3050-75-3950-80-5230 |
| 5 | 1050-25-1150-30-1660 | 5 | 3350-80-3830-85-5275 |
| 6 | 1125-25-1150-30-1720 | 6 | 3590-85-4100-100-5400 |
| 7 | 1200-30-1560-40-2040 | 7 | 4000-90-4090-100-6090 |
| 8 | 1350-30-1440-40-1800-50-2200 | 8 | 4500-100-5000-125-7000 |
| 9 | 1400-40-1800-50-2300 | 9 | 4600-100-5000-125-7125 |
| 10 | 1400-40-1600-50-2300-60-2600 | 10 | 4600-100-5000-125-5750-150-8000 |
| 11 | 1520-40-1600-50-2300-60-2660 | 11 | 5000-125-5750-150-8150 |
| 12 | 1600-50-2300-60-2660 | 12 | 5250-125-5750-150-8150 |
| 13 | 1640-60-2600-75-2900 | 13 | 5500-150-6100-175-9075 |
| 14 | 1760-60-2600-75-3050 | 14 | 5800-150-6100-175-9425 |
| 15 | 2000-60-2300-75-3200 | 15 | 6500-175-7550-200-10550 |
| 16 | 2060-60-2300-75-3200 | 16 | 6675-175-7550-200-10550 |
| 17 | 2200-75-2800-100-3500 | 17 | 7200-200-7800-225-11400 |
| 18 | 2375-75-2900-100-3500 | 18 | 7450-200-7650-225-11475 |
| 19 | 2500-75-2800-100-4000 | 19 | 7800-225-8475-250-12975 |
| 20 | 2650-75-2800-100-4200 | 20 | 8250-250-9250-275-13650 |
| 21 | 3000-100-3500-125-5000 | 21 | 10000-300-10600-325-15150 |
| 22 | 3900-125-4775-150-5075 | 22 | 12000-350-12700-375-15325 |
| 23 | 4200-125-4700-150-5300 | 23 | 12600-375-15600 |
| 24 | 4500-150-5700 | 24 | 14000-400-18000 |
| 25 | 5100-150-5700 | 25 | 14300-400-18300 |
| 26 | 5100-150-6300 | 26 | 16300-400-18300 |
| 27 | 5900-150-6500-200-6700 | 27 | 16300-450-19900 |

Schedule III (Contd.....)

7. Pay scale effective from 1997 and corresponding scale revised in 2006:

| Sl. No | Scales of Pay (1997) | Sl. No | Scales of Pay (2004) |
|---------------|---------------------------------|---------------|--|
| 1 | 2610-60-3150-65-3540-70-3680 | 1 | 4510-120-4990-130-5510-140-5930-150-6230 |
| 2 | 2650-65-3300-70-4000-75-4150 | 2 | 4630-120-4990-130-5510-140-5930-150-6680-160-7000 |
| 3 | 2750-70-3800-75-4625 | 3 | 4750-120-4990-130-5510-140-5930-6680-160-7480-170-7820 |
| 4 | 3050-75-3950-80-5230 | 4 | 5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390 |
| 5 | 3350-80-3830-85-5275 | 5 | 5650-140-5930-150-6680-160-7480-170-7990-200-8790 |
| 6 | 3590-85-4100-100-5400 | 6 | 6080-150-6680-160-7480-170-7990-200-9590-240-9830 |
| 7 | 4000-90-4090-100-6090 | 7 | 6680-160-7480-170-7990-200-9590-240-10790 |
| 8 | 4500-100-5000-125-7000 | 8 | 7480-170-7990-200-9590-240-10790-280-11910 |
| 9 | 4600-100-5000-125-7125 | 9 | 7990-200-9590-240-10790-280-11910-340-12930 |
| 10 | 4600-100-5000-125-5750-150-8000 | 10 | |
| 11 | 5000-125-5750-150-8150 | 11 | 8390-200-9590-240-10790-280-11910-340-13270 |
| 12 | 5250-125-5750-150-8150 | 12 | 8790-200-9590-240-10790-280-11910-340-13610 |
| 13 | 5500-150-6100-175-9075 | 13 | 9190-200-9590-240-10790-280-11910-340-13610-380-15510 |
| 14 | 5800-150-6100-175-9425 | 14 | 9590-240-10790-280-11910-340-13610-380-16650 |
| 15 | 6500-175-7550-200-10550 | 15 | 10790-280-11910-340-13610-380-16650-450-18000 |
| 16 | 6675-175-7550-200-10550 | 16 | 11070-280-11910-340-13610-380-16650-450-18450 |
| 17 | 7200-200-7800-225-11400 | 17 | 11910-340-13610-380-16650-450-19350 |
| 18 | 7450-200-7650-225-11475 | 18 | 12250-340-13610-380-16850-450-19800 |
| 19 | 7800-225-8475-250-12975 | 19 | 12930-340-13610-380-16650-450-20250 |
| 20 | 8250-250-9250-275-13650 | 20 | 13610-380-16650-450-20700 |
| 21 | 10000-300-10600-325-15150 | 21 | 16650-450-20700-500-23200 |
| 22 | 12000-350-12700-375-15325 | 22 | 20700-500-23200-550-25400-600-26600 |
| 23 | 12600-375-15600 | 23 | |
| 24 | 14000-400-18000 | 24 | 23200-550-25400-600-26600-650-31150 |
| 25 | 14300-400-18300 | 25 | 25400-600-26600-650-33100 |
| 26 | 16300-400-18300 | 26 | 26600-650-33750 |
| 27 | 16300-450-19900 | 27 | |

Schedule III (contd.....)

8. Pay scale effective from 2004 and corresponding scale revised in 2009:

| Sl. No | Scales of Pay (2004) | Sl. No | Revised Scale of pay(2009) |
|---------------|--|---------------|---|
| 1 | 4510-120-4990-130-5510-140-5930-150-6230 | 1 | 8500-230-9190-250-9940-270-11020-300-12220-330-13210 |
| 2 | 4630-120-4990-130-5510-140-5930-150-6680-160-7000 | 2 | 8730-230-9190-250-9940-270-11020-300-12220-330-13540 |
| 3 | 4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820 | 3 | 8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260 |
| 4 | 5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390 | 4 | 9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780 |
| 5 | 5650-140-5930-150-6680-160-7480-170-7990-200-8790 | 5 | 9940-270-11020-300-12220-330-13540-360-14980-400-16580 |
| 6 | 6080-150-6680-160-7480-170-7990-200-9590-240-9830 | 6 | 10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300 |
| 7 | 6680-160-7480-170-7990-200-9590-240-10790 | 7 | 11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240 |
| 8 | 7480-170-7990-200-9590-240-10790-280-11910 | 8 | 13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360 |
| 9 | 7990-200-9590-240-10790-280-11910-340-12930 | 9 | 13900-360-14980-400-16980-440-18740-500-21240-560-24040 |
| 10 | 8390-200-9590-240-10790-280-11910-340-13270 | 10 | 14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280 |
| 11 | 8790-200-9590-240-10790-280-11910-340-13610 | 11 | 15380-400-16980-440-18740-500-21240-560-24040-620-25900 |
| 12 | 9190-200-9590-240-10790-280-11910-340-13610-380-15510 | 12 | 16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180 |
| 13 | 9590-240-10790-280-11910-340-13610-380-16650 | 13 | 16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360 |
| 14 | 10790-280-11910-340-13610-380-16650-450-18000 | 14 | 18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 |
| 15 | 11070-280-11910-340-13610-380-16650-450-18450 | 15 | 19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500 |
| 16 | 11910-340-13610-380-16650-450-19350 | 16 | 20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140 |
| 17 | 12250-340-13610-380-16850-450-19800 | 17 | 21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040 |
| 18 | 12930-340-13610-380-16650-450-20250 | 18 | 22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940 |
| 19 | 13610-380-16650-450-20700 | 19 | 24040-620-27140-680-29860-750-32860-820-36140-900-38840 |
| 20 | 16650-450-20700-500-23200 | 20 | 29180-680-29860-750-32860-820-36140-900-40640-1000-43640 |
| | | 21 | 32110-750-32860-820-36140-900-40640-1000-44640 |
| 21 | 20700-500-23200-550-25400-600-26600 | 22 | 36140-900-40640-1000-48640-1100-49740 |
| | | 23 | 40640-1000-48640-1100-57440 |
| 22 | 23200-550-25400-600-26600-650-31150 | 24 | 42640-1000-48640-1100-57440-1200-58640 |
| 23 | 25400-600-26600-650-33100 | 25 | 44640-1000-48640-1100-57440-1200-58640 |
| 24 | 26600-650-33750 | 26 | 46640-1000-48640-1100-57440-1200-59840 |
| | | 27 | 48640-1100-57440-1200-59840 |

Schedule III (contd.....)

9. Pay scale effective from 2009 and corresponding scale revised in 2014:

| Sl. No | Revised Scale of pay(2009) | Sl. No | Revised Scale of pay(2014) |
|---------------|---|---------------|---|
| 1 | 8500-230-9190-250-9940-270-11020-300-12220-330-13210 | | 16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700 |
| 2 | 8730-230-9190-250-9940-270-11020-300-12220-330-13540 | | 17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500 |
| 3 | 8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260 | | 17500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-39500 |
| 4 | 9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780 | | 18000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-41500 |
| 5 | 9940-270-11020-300-12220-330-13540-360-14980-400-16580 | | 19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600 |
| 6 | 10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300 | | 20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-45800 |
| 7 | 11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240 | | 22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000 |
| 8 | 13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360 | | 25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000 |
| 9 | 13900-360-14980-400-16980-440-18740-500-21240-560-24040 | | 26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700 |
| 10 | 14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280 | | 27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400 |
| 11 | 15380-400-16980-440-18740-500-21240-560-24040-620-25900 | | 29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400 |
| 12 | 16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180 | | 30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400 |
| 13 | 16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360 | | 32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700 |
| 14 | 18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 | | 35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600 |

| | | |
|---------------------|--|--|
| 15 | 19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500 | 36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200 |
| 16 | 20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140 | 39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000 |
| 17 | 21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040 | 40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000 |
| 18 | 22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940 | 42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000 |
| 19 | 24040-620-27140-680-29860-750-32860-820-36140-900-38840 | 45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000 |
| 20 | 29180-680-29860-750-32860-820-36140-900-40640-1000-43640 | 55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400 |
| 21 | 32110-750-32860-820-36140-900-40640-1000-44640 | 60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600 |
| 22 | 36140-900-40640-1000-48640-1100-49740 | 68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400 |
| 23 | 40640-1000-48640-1100-57440 | 77400-1800-81000-2000-97000-2200-108000-2400-115200 |
| 24 | 42640-1000-48640-1100-57440-1200-58640 | 81000-2000-97000-2200-108000-2400-117600 |
| 25 | 44640-1000-48640-1100-57440-1200-58640 | 85000-2000-97000-2200-108000-2400-117600 |
| 26 | 46640-1000-48640-1100-57440-1200-59840 | 89000-2000-97000-2200-108000-2400-120000 |
| 27 | 48640-1100-57440-1200-59840 | 93000-2000-97000-2200-108000-2400-120000 |
| Master Scale | 8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840. | 16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000. |

Schedule-IV
Illustrations of Re-fixation of Pension

| 1 | Case No | 1 | 2 | 3 | 4 |
|----|--|--|---|---|---|
| 2 | Designation | Director | H.M(Secondary school) | Cook | AccountsOfficer/A.A |
| 3 | Department | Indian System of Medicine | General education | Archaeology | Health Services Department |
| 4 | Date of retirement | 30/04/79 | 31/3/93 | 30/4/07 | 29/2/2004 |
| 5 | Scale of pay at the time of retirement | 1800-75-2250 | 2200-75-2800-100-3500 | 4510-120-4990-130-5510-140-5930-150-6230 | 7200-200-7800-225-11400 |
| 6 | Corresponding scale in the new revision | 85000-2000-97000-2200-108000-2400-117600 | 39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-63400-1650-72000-1800-81000-2000-83000 | 16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700 | 39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000 |
| 7 | Basic pay at the time of retirement | 2175 | 2900 | 5120 | 8700 |
| 8 | Average Emoluments at the time of retirement | 2123 | 2900 | 5146 | 8656 |
| 9 | No.of years of Qualifying Service (Q.S) | 30 | 27 | 23 | 34 |
| 10 | Existing pension as on 1.7.2014 | 22352 | 9435 | 4500 | 13280 |
| 11 | DR @ 80% | 17882 | 7548 | 3600 | 10624 |
| 12 | Total Pre-revised BP+DR @80% (10+11) | 40234 | 16983 | 8100 | 23904 |
| 13 | Fitment 18% of Pre-Revised BP | 4023 | 1698 | 810 | 2390 |
| 14 | Calculated Value (Row 12+Row13) | 44257 | 18681 | 8910 | 26294 |
| 15 | 50% of the minimum of revised scale for the Qualifying Service | 42500 | 17775 | 8500(minimum pension) | 17775 |
| 16 | Revised pension | 44257 | 18681 | 8910 | 26294 |

Illustrations of Revision of Family Pension.

| | | | | |
|----|--|--|---|---|
| 1 | Case No | 1 | 2 | 3 |
| 2 | Designation | Deputy Director | Sub Inspector | Draftsman I |
| 3 | Department | Mining &Geology | Police Department | Public Works Department |
| 4 | Date of retirement | 31/01/1984 | 30/4/1999 | 12/2/2004 |
| 5 | Scale of pay at the time of retirement | 1950-75-2100-85-2950 | 5500-150-6100-175-9075 | 4630-120-4990-130-5510-140-5930-150-6680-160-7000 |
| 6 | Corresponding scale in the new revision | 55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400 | 30700-800-33900--900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400 | 17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500 |
| 7 | Basic pay at the time of retirement | 2865 | 9075 | 5250 |
| 8 | Average Emoluments at the time of retirement | 2857 | 9075 | 5250 |
| 9 | No.of years of Qualifying Service (Q.S) | 32 | 33 | 12 |
| 10 | Existing family pension as on 1.7.2014 | 8792 | 4854 | 4500 |
| 11 | DR @ 80% | 7034 | 3883 | 3600 |
| 12 | Pre revised Family Pension+DR as on1.7.2014 (10+11) | 15826 | 8737 | 8100 |
| 13 | Fitment 18% of Pre-Revised FP) | 1583 | 874 | 810 |
| 14 | Calculated Value(CV) (Row 12+Row13) | 17409 | 9611 | 8910 |
| 15 | 30% of the minimum of revised scale for the Qualifying Service Total | 16605 | 9210 | 8500 |
| 16 | Revised Family Pension | 17409 | 9611 | 8910 |

APPENDIX - 1

Use both sides of the paper. Submit in triplicate.

| | |
|--------------------|--|
| PPO NO. | |
|--------------------|--|

APPLICATION FOR REVISION OF PENSION

(To be filled by the applicant)

(Refer GO(P)No.9/2016/Fin dated 20.01.2016)

| | | |
|-----|---|--|
| 1. | Name of pensioner (in capital letters) | |
| 2. | Name of family pensioner (in capital letters) | |
| 3. | Postal address with PIN | |
| 4. | Phone No with STD Code | |
| 5. | Date of birth of pensioner/ family pensioner | |
| 6. | Date of Joining service | |
| 7. | Date of retirement/death while in service | |
| 8. | Date of superannuation (for teaching staff) | |
| 9. | No. of years of Qualifying Service | |
| 10. | Date of death (in case death is after retirement) | |
| 11. | Department at the time of retirement/death while in service | |
| 12. | Office/Institution from which retired | |
| 13. | Date of commencement of pension/family pension | |
| 14. | Date of restoration of commuted pension | |
| 15. | Name of Treasury/Bank from where pension/family pension is being received. | |
| 16. | Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available). | |
| 17. | Last pay drawn | |
| 18. | Scale of pay at the time of retirement | |
| 19. | Corresponding revised scale | |
| 20. | Pension Sanctioning Authority | |
| 21. | Other Information that the pensioner may like to give | |

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:

Signature of the pensioner/family pensioner

Date:

Name of applicant:

APPENDIX II

FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY

| | In cases where date of superannuation/death while in service before 01/07/14 | In cases where date of superannuation/death while in service after 01/07/14 |
|--|--|---|
| Existing pension/family pension as per G.O(P)87/2011/Fin dated 28/2/2011 | | |
| Revised pension/family pension with effect from 01.07.2014 as per G.O(P) No.9/2016/Fin dated 20.01.2016. | | |
| Arrears on pension/ family pension from 01/07/2014. | | |
| Arrears on DCRG | Not Applicable | |
| Arrears on CVP | Not Applicable | |

Signature of Treasury Officer/Bank Manager.

Designation & Name of Office:

Postal address:

Place:

Date:

Phone No.(with STD Code):

APPENDIX III

I, hereby declare that I am the widow of Late..... holder of PPO No. and not remarried till date. If I get remarried I will intimate the same to the Pension Disbursing Authority for the stoppage of the pension.

Place:
Date :

Signature:
Name :

Counter Signature (by Gazetted Officer/Revenue Authority)