



**GOVERNMENT OF KERALA**  
**Abstract**

Kerala Service Rules, Part III, Rule 100- Re- employment Pay of Pensioner  
- Clarification - Orders Issued.

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**FINANCE (PENSION-B) DEPARTMENT**

**GO(P)No. 316/2012/Fin**      **Dated, Thiruvananthapuram 1<sup>st</sup> June 2012**

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Read:- 1. GO(P) 87/2011/Fin dated 28.02.2011  
2. Letter No.PM/2/6-44/11-12/59 dated 27/06/2011 of Accountant  
General (A&E),Kerala, Thiruvananthapuram.

**ORDER**

In para 3.12 of the Government Order read above, re employment pay of those who retired prior to 01.07.2009 and subsequently re-employed has been revised by merging DA at 64% and allowing 12% fitment benefit. The re-employment pay is arrived at by deducting basic pension and 64% DR notionally merged. It has been pointed out that on revising re-employment pay by this method, revised pay on re- employment becomes lesser than pre- revised pay on re-employment.

Representations have been received from re-employed pensioners stating that the above clause of the Government Order lacks clarity. A doubt has been raised as to whether the excess pay drawn as re-employment salary should be recovered or not. The Accountant General (A&E) vide letter read above has requested to issue executive order in this regard.

Government have examined the matter in detail and are pleased to issue the following clarification/ modification to para 3.12 of Government Order read as 1<sup>st</sup> above.

- i. In the case of those who retired prior to 01.07.2009 and subsequently re-employed, their re-employment pay will be revised by merging 64% of Dearness Allowance along with their basic pay at the time of retirement or the corresponding basic pay of 2004 Pay Revision (GO(P) No. 145/06/Fin dated 25.03.2006) as the case may be; and allowing fitment benefit of 12% of the above said basic pay and the revised re-employment pay will be arrived at by deducting basic pension (pre-revised) from it. Re-employment pensioners shall be eligible for arrears of revised re-employment pay together with admissible Dearness Allowance etc with effect from 01.07.2009.
- ii. Even though re-employed pensioners shall be eligible for revision of pension from 01.07.2009 as per Government Order read above they shall not be eligible for arrears of revised pension from 01.07.2009 so long as they continue in service on re-employment basis.
- iii. Revision of pension of re-employed pensioners as per Government Order read above from 01.07.2009 to the date of their relief/ termination of their re-employment shall be notional, ie, they are eligible for pre-revised pension during their re-employment period. No Dearness Relief will be allowed.
- iv. Re-employed pensioners shall be eligible for monetary benefit of revised pension, as per Government Order read above together with admissible dearness relief etc only with effect from the next day of their date of relief/ termination of their re-employment; since they shall be eligible for arrears of revised re-employment pay along with admissible allowances with effect from 01.07.2009.
- v. In case, arrears if any, of revised pension from 01.07.2009 (till their date of relief/ termination of their re-employment) as per Government Order read above were disbursed to re-employed pensioners, it shall be recovered/ adjusted in their future increase in pension.



vi. Treasury Authorities concerned shall verify /watch payments to the re-employed pensioners in this regard, to avoid such excess/ over payment on arrears of revised pension from 01.07.2009.

The above principle in general will be applicable to all pensioners on re-employment who were drawing scales of pay under different schemes such as UGC, AICTE, MES, Judicial Officers etc.

Necessary amendment to the relevant Rules in KSRs Part III will be issued separately.

**By Order of the Governor**

**Sabath Joseph Thoundassery  
Additional Secretary (Finance)**

To,

The Accountant General (A&E) (Audit), Kerala, Thiruvananthapuram.  
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.  
The Secretary, Kerala Public Service Commission (with C.L)  
The Registrar, University of Kerala/Cochin/Calicut (with C.L)  
The Secretary, Kerala State Electricity Board (with C.L)  
The General Manger, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L)  
The NORKA Department.  
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under Secretaries to Government.  
The Secretary to Governor.  
The Private Secretaries to Chief Minister and other Ministers.  
The Private Secretary to the Hon'ble Speaker,  
The Private Secretary to the Leader of opposition & Government Chief whip.  
The Director of Public Relations, Thiruvananthapuram.  
Additional Secretary to the Chief Secretary.  
The Director of Treasuries, Thiruvananthapuram.  
The District Treasuries / Sub Treasuries.  
The General Administration (SC) Department.  
The Public Relations Department.  
The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).  
Stock File / Office Copy.

**Forwarded /By Order**

  
**Section Officer.**