



# KERALA GAZETTE

കേരള ഗസറ്റ്

EXTRAORDINARY

അസാധാരണം

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GOVERNMENT OF KERALA

Finance (Rules) Department

NOTIFICATION

G. O. (P) No. 76/2010/Fin. Dated, Thiruvananthapuram, 18th February, 2010.

**S. R. O. No. 268/2010.**—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968), read with section 3 thereof, the Government of Kerala hereby make the following rules, further to amend the Kerala Service Rules, namely:—

## RULES

1. *Short title and commencement.*—(1) These rules may be called the Kerala Service (Sixth Amendment) Rules, 2010.

(2) They shall be deemed to have come into force on the 31st day of August, 2007.

2. *Amendment of the Rules.*—In Part I of the Kerala Service Rules,—

(i) in sub-rule (ii) of rule 77, after the words “maternity leave”, the words “child adoption leave” shall be inserted;

(ii) after rule 102, the following shall be inserted, namely:—

## "SECTION IX A

## CHILD ADOPTION LEAVE

102 A. The competent authority may grant Child Adoption Leave for a period up to 135 days to female State Government Employees who are adoptive mothers with fewer than two surviving children, from the date of legal adoption of a child up to one year of age with full pay and allowances as admissible under rule 92, Part I Kerala Service Rules.

The grant of leave is subject to the further conditions:—

- (a) that the leave will be allowed to be combined with other kinds of leave except leave without allowances under Appendix XII A/XII B/XII C Part I Kerala Service Rules.
- (b) that the regular leave (including leave not due and commuted leave) for a period up to one year reduced by the age of the adopted child on the date of legal adoption without taking into account the period of child adoption leave, applied for in continuation of Child Adoption Leave will be granted if the request is supported by Medical Certificate to the effect that the adopted child requires personal attention of the mother and her presence by the side of the baby is absolutely necessary:

Provided that no Medical Certificate shall be necessary for grant of any leave for a period not exceeding sixty days in continuation of Child Adoption Leave.

- (c) that such leave will not be debited against the leave account, but its details shall be entered in the Service Book of the employee".

By order of the Governor,

ISHITHA ROY,  
*Secretary to Government.*

### Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

As per G. O. (P) No. 391/07/Fin. dated 31st August, 2007 read with G. O. (P) 427/08/Fin. dated 22nd September, 2008 Government have granted the benefit of Child Adoption Leave for 135 days to the female State Government Employees having fewer than two surviving children on adoption of a child up to one year of age subject to certain conditions specified therein. Government have decided to amend the Kerala Service Rules in order to give statutory validity to the above.

This notification is intended to achieve the above object.

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A & E), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments and Sections of the Secretariat.

The Director of Treasuries, Thiruvananthapuram.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram  
(with C. L.).

The General Manager, Kerala State Road Transport Corporation,  
Thiruvananthapuram.

The Registrar, High Court of Kerala, Ernakulam (with C. L.).

The Registrars, University of Kerala/Kochi/Calicut/Mahatma Gandhi/Kannur  
(with C. L.).

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Registrar, Kerala Agricultural University, Mannuthi, Thrissur  
(with C. L.).

The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam (with C. L.).

The Secretary, Kerala State Electricity Board, Thiruvananthapuram  
(with C. L.).

All Principal Secretaries/Secretaries/Special Secretaries/Additional  
Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to  
Government.

The Secretary to Governor, Raj Bhavan.

The Private Secretary to Speaker/Deputy Speaker of the Legislative  
Assembly.

The Additional Secretary to the Chief Secretary.

The Secretary, Human Rights Commission, Thiruvananthapuram.

The Registrar, Sree Sankara Sanskrit University, Kalady (with C. L.).

The Private Secretaries to the Chief Minister and other Ministers.

The Private Secretary to the Leader of Opposition.

The State Election Commissioner, Kerala, Thiruvananthapuram.

The State Chief Information Commissioner (with C. L.).

The Nodal Officer, [www.finance.kerala.gov.in](http://www.finance.kerala.gov.in).

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