



GOVERNMENT OF KERALA

Abstract

Pension -- Revision of pension and family pension to those coming under UGC / AICTE / Medical Education Schemes and retired prior to 1.1.1996 based on the pay scales from 1.1.1996 -- Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.299/2010/Fin.

Dated, Thiruvananthapuram, 24.5.2010.

Read :- (1) G.O.(P)No.180/06/Fin, dated 18.4.2006.

(2) G.O.(P)No.81/07/Fin, dated 28.2.2007.

(3) G.O.(P)No.145/2000/H&FWD dated 16.6.2000.

(4) Letter No.PM/2/6-150/09-10/457 dated 22.1.2010 from Accountant General (A&E), Kerala, Thiruvananthapuram.

(5) Letter No. PM/2/6-150/10-11/6 dated 6.4.2010 from the Accountant General (A&E), Kerala Thiruvananthapuram.

ORDER

In the Government Order read as 1st paper above, Government have revised the pension and other related benefits of State Government pensioners and family pensioners consequent on the revision of scale of pay of State Government. As per the Government Order read as 2nd paper above, Government revised the pension provisionally in respect of those who come under UGC / AICTE / Medical Education Schemes retired prior to 1.7.2004.

(2) Requests have been received from the persons who retired prior to 1.1.1996 to allow them the benefits as mentioned in the Government Order read 1st above based on the 1996 pay scales as in the Government Order 3rd above.

(3) Government, after having examined the matter in consultation with Accountant General (A&E) and are pleased to revise the pension / family pension to those coming under UGC / AICTE / Medical Education Scheme and retired prior to 1.1.1996 as follows :

Revision of pension in respect of those who retired / expired prior to 1.1.1996.

- 3.1 Date of effect :- Pension in respect of those retired / expired prior to 1.1.1996 shall be revised from 1.4.2005, in accordance with the principles laid down herein. During the period from 1.1.1996 to 31.3.2005, they shall continue to get pension at the same rate as prior to revision.
- 3.2 Revised Basic Pension :- To arrive at the revised Basic Pension, calculated value, comprising the following, shall be first determined :
- (i) Existing Basic Pension ;
 - (ii) Fitment Benefit of 6% of existing basic pension (ie., of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
 - (iii) 59% of existing Basic Pension (ie., of (i) above) as rounded off to the next higher rupee.
- 3.3 If the total of (i) to (iii) above (called calculated value) is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, then, in the case of pensioners having qualifying service of 30 years and above, the pension shall be stepped up to 50% of the minimum of the revised scale. In the case of others with qualifying service of less than 30 years, pension proportionate to the qualifying service as indicated in schedule 1 alone will be admissible.
- 3.4 Subject to the provisions of paragraph 3.6 below, if the calculated value is greater than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the basic pension, based on qualifying service, shall be fixed at such calculated value if it is a stage in Schedule 1 or at the immediate next stage in Schedule 1 if the calculated value is not a stage in the Schedule (stages are detailed in schedule 1). Pensioners with lesser qualifying service are eligible only for proportionate pension.
- 3.5 Proportionate pension means the maximum pension admissible for any particular stage multiplied by the qualifying service factor (QS/30). The detailed table for determining proportionate pension is given in schedule 1.
- 3.6 While fixing the revised basic pension as indicated in paragraph 3.4 above, a minimum benefit of Rs.200/- over the basic pension plus merged DR at 59% shall be ensured. If, in any case, the pension fixed at a stage in the schedule does not ensure a benefit of Rs.200/-, the shortage may be added to the pension already fixed and this will be the final revised basic pension, even if it is not a stage in schedule 1.

3.7 If, in any case, the amount so arrived at is less than the minimum pension (Rs.2400), it shall be enhanced to the level of the revised minimum pension.

(4) The revision of family pension in respect of those who retired / expired while in service prior to 1.1.1996.

4.1 Family pension in respect of those who retired / expired while in service prior to 1.1.1996 shall be revised from 1.4.2005, in accordance with the principles laid down herein. During the period from 1.1.1996 to 31.3.2005, they shall continue to get family pension at the same rate as prior to revision.

4.2 To arrive at the revised family pension in respect of those who retired / died while in service prior to 1.1.1996, calculated value, comprising the following shall be first determined;

(i) Existing Basic Family Pension ;

(ii) Fitment benefit at 6% of the existing basic family pension (ie., of (i) above) ;

(iii) DR at 59% of the existing Basic Family Pension (ie., of (i) above).

4.3 The revision as above is applicable to both normal and higher rates of family pension.

4.4 In the case of normal family pension, if the total of items (i) to (iii) above is less than 30% of the minimum of the corresponding revised scale of the post from which the pensioner retired / died while in service, as indicated in Column 3 of Schedule 2, it shall be stepped up to that amount subject to a minimum of Rs.2400/-

4.5 If, in any case, the family pension arrived at as above does not ensure a benefit of Rs.200/- over the existing basic family pension plus merged DR at 59%, the shortage shall be added to the family pension already fixed and this will be the final revised family pension, even if it is not a stage in Schedule 2.

4.6 The Scale of Pay effective from 1.4.1990 and the corresponding revised Scale of Pay effective from 1.1.1996 is given in Schedule 3.

(5) The revision of pension / family pension as per these orders will have monetary effect with effect from 1.4.2005 and shall be applicable only to those who retired prior to 1.1.1996. Dearness Relief on the revised pension / family pension will be 8% as on 1.4.2005. Further increase in Dearness Relief with effect from 1.7.2005 will be as admissible to the State Government employees from time to time.

(6) Each pensioner / family pensioner who comes under the scheme of UGC / AICTE / Medical Education Schemes shall submit a written request in the form in Appendix 9 to revise their pension / family pension in accordance with these orders. In such cases, arrears of pension can also be paid in accordance with para 10 of Government Order read (i) above in respect of those who retired prior to 1.1.1996 and died on or after 1.4.2005.

(7) (i) Those who had retired prior to the introduction of the respective Schemes / opted out of the Schemes and enjoyed the benefits contemplated in G.O. (P) No. 180/2006/Fin, dated 18.4.2006 are not eligible for revision of pension as per these orders and (ii) the revised pension to be paid after adjusting the provisional pension already paid as per G.O (P) No. 81/2007/ Fin, dated 28.2.2007.

(8) The revision of pension and family pension as per this order in respect of those who are receiving the same from Treasuries (whether inside the State or outside) will be done by the Treasury / Sub Treasury Officer concerned. The revision in respect of those who receive pension through Banks will be done by the Bank Manager concerned.

(9) After the revision of pension / family pension, the Treasury Officer / Pension Disbursing Authority shall prepare a statement in the form given in Appendix 10 in duplicate and send one copy of the same to the Accountant General (A&E), Thiruvananthapuram, Kerala for verification and updation of the registers maintained by the Accountant General. In cases where the Pension Disbursing Authority is a nominated Public Sector Bank, the fixation statement shall be prepared in triplicate and one copy sent to the Accountant General and one copy attached to the scroll for payment of revised pension for the 1st time. The correctness of the fixation made by the Public Sector Bank will be checked by the District Treasury Officer concerned when the scroll is included in the Treasury accounts.

(10) Any doubts in the revision of pension / family pension may be clarified with the Accountant General's Office.

By Order of the Governor,
ISHITA ROY,
Secretary (Finance - Expenditure)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L).
The Registrar, University of Kerala / Cochin / Calicut (with C.L).
The Registrar, Mahatma Gandhi University, Kottayam (with C.L).
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur (with C.L).
The Registrar, University of Sanskrit, Ernakulam.
The Secretary, Kerala State Electricity Board (with C.L).
The General Manager. KSRTC with (C.L).
The Registrar, High Court, Ernakulam.
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram.
The Secretary to Governor.
The Additional / Deputy Secretary to the Chief Secretary.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gajarat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Punjab, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar.
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Pradesh, Gwalior.
The Accountant General (A&E), Orissa, Bhuvaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Gauhati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun.
The Accountant General (A&E), Goa, Panaji.

The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Reserve Bank of India, Government and Bank Account (NB) Section,
Bandra (E), Bombay (250 copies).
The Head Offices of all Nationalised Banks (250 copies).
The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Indian Bank, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
Stock file / Office copy.

Forwarded / By Order,



Section Officer

Use both sides of same paper.

Submit in duplicate. Write PPO number in Box 1

APPENDIX - 9

1. PPO No.

2.

3.

APPLICATION FOR REVISION OF PENSION / FAMILY PENSION
(Refer G.O. (P) No.299/2010/Fin, dated 24.5.2010)

(Columns 1 to 12 must be filled in by Applicant)

1. Name of the Pensioner (Capital Letters)		
2. Name of Family Pensioner (Capital Letters)		
3. Postal Address with PIN		
4. Phone No. with STD Code		
	By Applicant	By Treasury / PDA
5. Date of Birth (a) of Pensioner		
(b) of Family Pensioner		
6. Department at time of retirement		
7. Office / Institution from which retired		
8. Date of Retirement / death while in service		
9. Date of Superannuation		
10. Date of death of pensioner (in case of death after retirement)		
11. Name of Treasury / Bank branch from which pension is being received.		
12. Rules applicable (Strike off whichever is not applicable ; Circle what is applicable)	UGC / AICTE / Medical Education	

(Columns 13 to 23 may be filled in by Applicant, if information is available; Please see Instruction 4)

13. Designation at time of retirement (give Time Bound Higher Grade - TBHG - if applicable & available)		
14. Last pay drawn		
15. Scale of pay at time of retirement		
16. Corresponding revised scale		
17. No. of years of Qualifying Service		
	By Applicant	By Treasury / PDA
18. Pension Sanctioning Authority		
19. Date of joining service		
20. Date(s) of restoration of commuted portion		
21. Date of commencement of pension		
22. Date of commencement of family pension		
23. Other Information that the Pensioner may like to give :		

Certified that the information furnished above are true and correct to the best of my knowledge and belief. Also certified that the details of columns (from Sl. Nos. 13 to 23) are left blank as they are not known to me and hence, the decision of the Government and the Accountant General thereon shall be binding on me. I also agree to recovery of any amount found to be in excess from my future pension.

Place :
Date :

Signature of Pensioner / Family Pensioner
Name & Address of Applicant :

INSTRUCTIONS TO PENSIONER / FAMILY PENSIONER

- 1 Pension Payment Order (PPO) No. which is most crucial, must be written in Box No. 1. Leave Box Nos. 2 & 3 as blank.
2. Use blue or black ink. Red & Green ink will be used by the Treasury / Bank / PDA or the AG.
3. Columns at Sl. Nos. 1 to 12 are mandatory i.e., these will have to be filled in by the applicant.
4. Columns at Sl. Nos. 13 to 23 are not mandatory. If these columns are left blank by the Applicant, these will be supplied by the Treasury / Bank / PDA, Pension Sanctioning Authority or the AG, whose decision will then be final and binding on the Pensioner / Family Pensioner.
5. Please use forms printed / copied on a single sheet i.e. page 2 should be on the reverse of page 1. Avoid multiple sheets.
6. The application form has to be submitted to the Treasury, Bank / PDA in duplicate.

FOR USE IN TREASURY / PENSION DISBURSING AUTHORITY

24. Information available from Pension Documents (Write 'NA', if information is not available in Pension Documents)

(a) Designation at time of retirement including TBHG, if applicable & available	
(b) Scale of pay at time of retirement	
(c) Last drawn Basic Pay	
(d) No. of years of Qualifying Service	

25. Pre-revised pension for March 2005 (Pension / Family Pension).

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate	

26. Provisionally Revised Pension as on 1.4.2005

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate	
(d) Arrears paid	
27. Other relevant information, if any	

Certified that the information at Sl. Nos. 24, 25 & 26 are as per records available in this office. Also certified that details furnished by Petitioner at Sl. Nos. 5, 6, 7, 8, 9, 10, 11, 18, 19, 20, 21, 22, 23 (Strike off Sl. Nos. where information cannot be certified as correct) are correct. Also certified that the details furnished by Petitioner at Sl. Nos. 5, 6, 7, 8, 9, 10, 11, 18, 19, 20, 21, 22, 23 (Strike off Sl. Nos. where information is known to be correct) are not correct; the correct details are written in red ink in the appropriate Column against the Sl. No. Information in the remaining Columns are not known to the Treasury / Bank / PDA.

Place : _____ Signature of Treasury Officer / Branch Manager
 Date : _____ Designation & Name of Office
 (Seal) _____ Phone Number with STD Code
 _____ Postal Address

APPENDIX - 10

**Statement of Revision of Pension / Family Pension or both
as ordered in G.O.(P) No.299/2010/Fin, dated 24.5.2010
(with effect from 1.4.2005 only)**

1. Name of Pensioner / Family Pensioner
with present Address :
2. Date of retirement / death
while in service :
3. Date of death, in the case of death
after retirement :
4. Designation :
5. Department from which retired :
6. PPO No. :
7. Revision of pension / family pension:

		Full Pension	Family Pension	
			Higher rate upto	Normal rate thereafter
	1	2	3	4
(i)	Existing prior to 1.4.2005			
(ii)	Fitment benefit in pension as per para 3.2 / 4.2 of the Government Order.			
(iii)	DR at 59%			
(iv)	Personal Allowances, if any (Para 3 of G.O.(P)No.253/06/Fin, dated 8.6.2006)			
(v)	Total			
(vi)	Amount to be added to ensure minimum increase of Rs. 200/- provisionally (see Note below)			
(vii)	Amount of pension commuted			
(viii)	Revised Pension after commutation			

Signature of Treasury Officer/ Pension Disbursing Authority
Office Seal

Note : Compare the total of item (i) and (iii) with the amount in column No. (v). If the difference between two sums is less than Rs.200/-, the amount which falls short of Rs.200/- may be added as item (vi)

SCHEDULE 1

TABLE FOR CALCULATION OF PENSION

PAY SCALE :8000-275-13500

ROW.NO. PAY

MAX.PEN
30 YRS.

29

28

27

26

25

24

23

22

21

20

1	8000	4000	3867	3733	3600	3467	3333	3200	3067	2933	2800	2667
2	8275	4138	4000	3862	3724	3586	3448	3310	3172	3034	2896	2758
3	8550	4275	4133	3990	3848	3705	3563	3420	3278	3135	2993	2850
4	8825	4413	4265	4118	3971	3824	3677	3530	3383	3236	3089	2942
5	9100	4550	4398	4247	4095	3943	3792	3640	3488	3337	3185	3033
6	9375	4688	4531	4375	4219	4063	3906	3750	3594	3438	3281	3125
7	9650	4825	4664	4503	4343	4182	4021	3860	3699	3538	3378	3217
8	9925	4963	4797	4632	4466	4301	4135	3970	3805	3639	3474	3308
9	10200	5100	4930	4760	4590	4420	4250	4080	3910	3740	3570	3400
10	10475	5238	5063	4888	4714	4539	4365	4190	4015	3841	3666	3492
11	10750	5375	5196	5017	4838	4658	4479	4300	4121	3942	3763	3583
12	11025	5513	5329	5145	4961	4778	4594	4410	4226	4043	3859	3675
13	11300	5650	5462	5273	5085	4897	4708	4520	4332	4143	3955	3767
14	11575	5788	5595	5402	5209	5016	4823	4630	4437	4244	4051	3858
15	11850	5925	5728	5530	5333	5135	4938	4740	4543	4345	4148	3950
16	12125	6063	5860	5658	5456	5254	5052	4850	4648	4446	4244	4042
17	12400	6200	5993	5787	5580	5373	5167	4960	4753	4547	4340	4133
18	12675	6338	6126	5915	5704	5493	5281	5070	4859	4648	4436	4225
19	12950	6475	6259	6043	5828	5612	5396	5180	4964	4748	4533	4317
20	13225	6613	6392	6172	5951	5731	5510	5290	5070	4849	4629	4408
21	13500	6750	6525	6300	6075	5850	5625	5400	5175	4950	4725	4500

	19	18	17	16	15	14	13	12	11	10
2533	2400	2400	2400	2400	2400	2400	2400	2400	2400	2400
2620	2483	2400	2400	2400	2400	2400	2400	2400	2400	2400
2708	2565	2423	2400	2400	2400	2400	2400	2400	2400	2400
2795	2648	2500	2400	2400	2400	2400	2400	2400	2400	2400
2882	2730	2578	2427	2400	2400	2400	2400	2400	2400	2400
2969	2813	2656	2500	2400	2400	2400	2400	2400	2400	2400
3056	2895	2734	2573	2413	2400	2400	2400	2400	2400	2400
3143	2978	2812	2647	2481	2400	2400	2400	2400	2400	2400
3230	3060	2890	2720	2550	2400	2400	2400	2400	2400	2400
3317	3143	2968	2793	2619	2444	2400	2400	2400	2400	2400
3404	3225	3046	2867	2688	2508	2400	2400	2400	2400	2400
3491	3308	3124	2940	2756	2573	2400	2400	2400	2400	2400
3578	3390	3202	3013	2825	2637	2448	2400	2400	2400	2400
3665	3473	3280	3087	2894	2701	2508	2400	2400	2400	2400
3753	3555	3358	3160	2963	2765	2568	2400	2400	2400	2400
3840	3638	3435	3233	3031	2829	2627	2425	2400	2400	2400
3927	3720	3513	3307	3100	2893	2687	2480	2400	2400	2400
4014	3803	3591	3380	3169	2958	2746	2535	2400	2400	2400
4101	3885	3669	3453	3238	3022	2806	2590	2400	2400	2400
4188	3968	3747	3527	3306	3086	2865	2645	2425	2400	2400
4275	4050	3825	3600	3375	3150	2925	2700	2475	2400	2400

PAY SCALE : 10000-325-15200

ROW.NO.	PAY	MAX.PEN 30 YRS.	29	28	27	26	25	24	23	22	21	20
1	10000	5000	4833	4667	4500	4333	4167	4000	3833	3667	3500	3333
2	10325	5163	4990	4818	4646	4474	4302	4130	3958	3786	3614	3442
3	10650	5325	5148	4970	4793	4615	4438	4260	4083	3905	3728	3550
4	10975	5488	5305	5122	4939	4756	4573	4390	4207	4024	3841	3658
5	11300	5650	5462	5273	5085	4897	4708	4520	4332	4143	3955	3767
6	11625	5813	5619	5425	5231	5038	4844	4650	4456	4263	4069	3875
7	11950	5975	5776	5577	5378	5178	4979	4780	4581	4382	4183	3983
8	12275	6138	5933	5728	5524	5319	5115	4910	4705	4501	4296	4092
9	12600	6300	6090	5880	5670	5460	5250	5040	4830	4620	4410	4200
10	12925	6463	6247	6032	5816	5601	5385	5170	4955	4739	4524	4308
11	13250	6625	6404	6183	5963	5742	5521	5300	5079	4858	4638	4417
12	13575	6788	6561	6335	6109	5883	5656	5430	5204	4978	4751	4525
13	13900	6950	6718	6487	6255	6023	5792	5560	5328	5097	4865	4633
14	14225	7113	6875	6638	6401	6164	5927	5690	5453	5216	4979	4742
15	14550	7275	7033	6790	6548	6305	6063	5820	5578	5335	5093	4850
16	14875	7438	7190	6942	6694	6446	6198	5950	5702	5454	5206	4958
17	15200	7600	7347	7093	6840	6587	6333	6080	5827	5573	5320	5067

PAY SCALE 12000-420-18300

ROW.NO.	PAY	MAX.PEN 30 YRS.	29	28	27	26	25	24	23	22	21	20
1	12000	6000	5800	5600	5400	5200	5000	4800	4600	4400	4200	4000
2	12420	6210	6003	5796	5589	5382	5175	4968	4761	4554	4347	4140
3	12840	6420	6206	5992	5778	5564	5350	5136	4922	4708	4494	4280
4	13260	6630	6409	6188	5967	5746	5525	5304	5083	4862	4641	4420
5	13680	6840	6612	6384	6156	5928	5700	5472	5244	5016	4788	4560
6	14100	7050	6815	6580	6345	6110	5875	5640	5405	5170	4935	4700
7	14520	7260	7018	6776	6534	6292	6050	5808	5566	5324	5082	4840
8	14940	7470	7221	6972	6723	6474	6225	5976	5727	5478	5229	4980
9	15360	7680	7424	7168	6912	6656	6400	6144	5888	5632	5376	5120
10	15780	7890	7627	7364	7101	6838	6575	6312	6049	5786	5523	5260
11	16200	8100	7830	7560	7290	7020	6750	6480	6210	5940	5670	5400
12	16620	8310	8033	7756	7479	7202	6925	6648	6371	6094	5817	5540
13	17040	8520	8236	7952	7668	7384	7100	6816	6532	6248	5964	5680
14	17460	8730	8439	8148	7857	7566	7275	6984	6693	6402	6111	5820
15	17880	8940	8642	8344	8046	7748	7450	7152	6854	6556	6258	5960
16	18300	9150	8845	8540	8235	7930	7625	7320	7015	6710	6405	6100

19	18	17	16	15	14	13	12	11	10
3800	3600	3400	3200	3000	2800	2600	2400	2400	2400
3933	3726	3519	3312	3105	2898	2691	2484	2400	2400
4066	3852	3638	2400	3210	2996	2782	2568	2400	2400
4199	3978	3757	2400	3315	3094	2873	2652	2431	2400
4332	4104	3876	3648	3420	3192	2964	2736	2508	2400
4465	4230	3995	3760	3525	3290	3055	2820	2585	2400
4598	4356	4114	3872	3630	3388	3146	2904	2662	2420
4731	4482	4233	3984	3735	3486	3237	2988	2739	2490
4864	4608	4352	4096	3840	3584	3328	3072	2816	2560
4997	4734	4471	4208	3945	3682	3419	3156	2893	2630
5130	4860	4590	4320	4050	3780	3510	3240	2970	2700
5263	4986	4709	4432	4155	3878	3601	3324	3047	2770
5396	5112	4828	4544	4260	3976	3692	3408	3124	2840
5529	5238	4947	4656	4365	4074	3783	3492	3201	2910
5662	5364	5066	4768	4470	4172	3874	3576	3278	2980
5795	5490	5185	4880	4575	4270	3965	3660	3355	3050

PAY SCALE :14300-450-19250			29	28	27	26	25	24	23	22	21	20
ROW.NO.	PAY	MAX.PEN 30 YRS.										
1	14300	7150	6912	6673	6435	6197	5958	5720	5482	5243	5005	4767
2	14750	7375	7129	6883	6638	6392	6146	5900	5654	5408	5163	4917
3	15200	7600	7347	7093	6840	6587	6333	6080	5827	5573	5320	5067
4	15650	7825	7564	7303	7043	6782	6521	6260	5999	5738	5478	5217
5	16100	8050	7782	7513	7245	6977	6708	6440	6172	5903	5635	5367
6	16550	8275	7999	7723	7448	7172	6896	6620	6344	6068	5793	5517
7	17000	8500	8217	7933	7650	7367	7083	6800	6517	6233	5950	5667
8	17450	8725	8434	8143	7853	7562	7271	6980	6689	6398	6108	5817
9	17900	8950	8652	8353	8055	7757	7458	7160	6862	6563	6265	5967
10	18350	9175	8869	8563	8258	7952	7646	7340	7034	6728	6423	6117
11	18800	9400	9087	8773	8460	8147	7833	7520	7207	6893	6580	6267
12	19250	9625	9304	8983	8663	8342	8021	7700	7379	7058	6738	6417

PAY SCALE : 16400-450-20900-500-22400

ROW.NO.	PAY	MAX.PEN 30 YRS.	29	28	27	26	25	24	23	22	21	20
1	16400	8200	7927	7653	7380	7107	6833	6560	6287	6013	5740	5467
2	16850	8425	8144	7863	7583	7302	7021	6740	6459	6178	5898	5617
3	17300	8650	8362	8073	7785	7497	7208	6920	6632	6343	6055	5767
4	17750	8875	8579	8283	7988	7692	7396	7100	6804	6508	6213	5917
5	18200	9100	8797	8493	8190	7887	7583	7280	6977	6673	6370	6067
6	18650	9325	9014	8703	8393	8082	7771	7460	7149	6838	6528	6217
7	19100	9550	9232	8913	8595	8277	7958	7640	7322	7003	6685	6367
8	19550	9775	9449	9123	8798	8472	8146	7820	7494	7168	6843	6517
9	20000	10000	9667	9333	9000	8667	8333	8000	7667	7333	7000	6667
10	20450	10225	9884	9543	9203	8862	8521	8180	7839	7498	7158	6817
11	20900	10450	10102	9753	9405	9057	8708	8360	8012	7663	7315	6967
12	21400	10700	10343	9987	9630	9273	8917	8560	8203	7847	7490	7133
13	21900	10950	10585	10220	9855	9490	9125	8760	8395	8030	7665	7300
14	22400	11200	10827	10453	10080	9707	9333	8960	8587	8213	7840	7467

PAY SCALE :18400-500-22400

ROW.NO.	PAY	MAX.PEN	29	28	27	26	25	24	23	22	21	20
		30 YRS.										
1	18400	9200	8893	8587	8280	7973	7667	7360	7053	6747	6440	6133
2	18900	9450	9135	8820	8505	8190	7875	7560	7245	6930	6615	6300
3	19400	9700	9377	9053	8730	8407	8083	7760	7437	7113	6790	6467
4	19900	9950	9618	9287	8955	8623	8292	7960	7628	7297	6965	6633
5	20400	10200	9860	9520	9180	8840	8500	8160	7820	7480	7140	6800
6	20900	10450	10102	9753	9405	9057	8708	8360	8012	7663	7315	6967
7	21400	10700	10343	9987	9630	9273	8917	8560	8203	7847	7490	7133
8	21900	10950	10585	10220	9855	9490	9125	8760	8395	8030	7665	7300
9	22400	11200	10827	10453	10080	9707	9333	8960	8587	8213	7840	7467

19	18	17	16	15	14	13	12	11	10
5827	5520	5213	4907	4600	4293	3987	3680	3373	3067
5985	5670	5355	5040	4725	4410	4095	3780	3465	3150
6143	5820	5497	2400	4850	4527	4203	3880	3557	3233
6302	5970	5638	2400	4975	4643	4312	3980	3648	3317
6460	6120	5780	5440	5100	4760	4420	4080	3740	3400
6618	6270	5922	5573	5225	4877	4528	4180	3832	3483
6777	6420	6063	5707	5350	4993	4637	4280	3923	3567
6935	6570	6205	5840	5475	5110	4745	4380	4015	3650
7093	6720	6347	5973	5600	5227	4853	4480	4107	3733

PAY SCALE :22000-500-24500

ROW.NO.	PAY	MAX.PEN	29	28	27	26	25	24	23	22	21	20
		30 YRS.										
1	22000	11000	10633	10267	9900	9533	9167	8800	8433	8067	7700	7333
2	22500	11250	10875	10500	10125	9750	9375	9000	8625	8250	7875	7500
3	23000	11500	11117	10733	10350	9967	9583	9200	8817	8433	8050	7667
4	23500	11750	11358	10967	10575	10183	9792	9400	9008	8617	8225	7833
5	24000	12000	11600	11200	10800	10400	10000	9600	9200	8800	8400	8000
6	24500	12250	11842	11433	11025	10617	10208	9800	9392	8983	8575	8167

19	18	17	16	15	14	13	12	11	10
6967	6600	6233	5867	5500	5133	4767	4400	4033	3667
7125	6750	6375	6000	5625	5250	4875	4500	4125	3750
7283	6900	6517	2400	5750	5367	4983	4600	4217	3833
7442	7050	6658	2400	5875	5483	5092	4700	4308	3917
7600	7200	6800	6400	6000	5600	5200	4800	4400	4000
7758	7350	6942	6533	6125	5717	5308	4900	4492	4083

SCHEDULE-2

CALCULATION OF FAMILY PENSION

PAY SCALE:8000-275-13500

ROW.NO.	B.P	F.P
1	8000	2400
2	8275	2483
3	8550	2565
4	8825	2648
5	9100	2730
6	9375	2813
7	9650	2895
8	9925	2978
9	10200	3060
10	10475	3143
11	10750	3225
12	11025	3308
13	11300	3390
14	11575	3473
15	11850	3555
16	12125	3638
17	12400	3720
18	12675	3803
19	12950	3885
20	13225	3968
21	13500	4050

PAY SCALE:10000-325-15200

ROW.NO.	B.P	F.P
1	10000	3000
2	10325	3098
3	10650	3195
4	10975	3293
5	11300	3390
6	11625	3488
7	11950	3585
8	12275	3683
9	12600	3780
10	12925	3878
11	13250	3975
12	13575	4073
13	13900	4170
14	14225	4268
15	14550	4365
16	14875	4463
17	15200	4560

PAY SCALE:12000-420-18300

ROW.NO.	B.P	F.P
1	12000	3600
2	12420	3726
3	12840	3852
4	13260	3978
5	13680	4104
6	14100	4230
7	14520	4356
8	14940	4482
9	15360	4608
10	15780	4734
11	16200	4860
12	16620	4986
13	17040	5112
14	17460	5238
15	17880	5364
16	18300	5490

PAY SCALE:14300-450-19250

ROW.NO.	B.P	F.P
1	14300	4290
2	14750	4425
3	15200	4560
4	15650	4695
5	16100	4830
6	16550	4965
7	17000	5100
8	17450	5235
9	17900	5370
10	18350	5505
11	18800	5640
12	19250	5775

PAY SCALE:16400-450-20900-500-22400

ROW.NO.	B.P	F.P
1	16400	4920
2	16850	5055
3	17300	5190
4	17750	5325
5	18200	5460
6	18650	5595
7	19100	5730
8	19550	5865
9	20000	6000
10	20450	6135
11	20900	6270
12	21400	6420
13	21900	6570
14	22400	6720

PAY SCALE18400-500-22400

ROW.NO.	B.P	F.P
1	18400	5520
2	18900	5670
3	19400	5820
4	19900	5970
5	20400	6120
6	20900	6270
7	21400	6420
8	21900	6570
9	22400	6720

PAY SCALE:22000-500-24500

ROW.NO.	B.P	F.P
1	22000	6600
2	22500	6750
3	23000	6900
4	23500	7050
5	24000	7200
6	24500	7350

SCHEDULE - 3

Sl. No.	Designation	Pay Scale effective from 1.4.1990	Corresponding revised scale from 1.1.1996
1	Lecturer (without PG)	2,200 - 4,000	8,000 - 13,500
2	Senior Lecturer (with PG)		10,000 - 15,200
3	Assistant Professor	3,000 - 5,000	12,000 - 18,300
4	Associate Professor	3,700 - 5,700	14,300 - 19,250
5	Professor / Head of Department	4,500 - 7,300	16,400 - 22,400
6	Principal / Joint Director of Medical Education	4,800 - 7,300	18,400 - 22,400
7	Director of Medical Education	5,100 - 7,300	22,000 - 24,000