



GOVERNMENT OF KERALA
Abstract

Date of retirement of Government Employees and Teachers – Unification – Orders issued.

FINANCE (RULES) DEPARTMENT

G.O (P) No. 154/2009/Fin

Dated, Thiruvananthapuram, 24th April, 2009

ORDER

In the Budget Speech for 2009-10 (para 189), it was mentioned that effecting promotions and transfers at the beginning of the financial year contributes to efficiency but the existing retirement system stands in the way of such reform. Irrespective of the date in a financial year, employees will have to be allowed to continue in service till the end of that particular financial year, though without affecting the new recruitments at the relevant entry cadre.

2. In this context, it is noted that as per Rule 60 (a) Part I KSRs Government employees retire from service on the Afternoon of the last day of the month in which he attains the age of 55 years. The teaching Staff also retires at 55 years but they are allowed to continue till the last day of the month in which the academic year ends. However, those teachers who attain the age of superannuation in April, May and June are not allowed to continue for the next academic year.

3. The question of unification of the date of retirement of Government employees has been considered with a view to ensuring efficiency in service. It is felt that the same should also largely apply to teachers so as to ensure uniformity and avoid unnecessary complexities.

4. Accordingly, Government are pleased to order as follows :

- a. All Government employees and teachers who attain the age of 55 years during the course of the financial year will continue in service till the end of that financial year. The date of retirement of Government employees and teachers will be 31st March every year. However, in the case of teachers in those institutions where the academic year closes on a date subsequent to 31st March, they will be allowed to continue till the last day of the month in which the academic year closes.
- b. The extended period of service of Government employees and teachers will be reckoned for all service benefits such as pay revision, DA revision, increment, higher grade, promotion, accrual of leave and for pensionary benefits.

5. Necessary amendments to the relevant rules in KSRs on this account will be issued separately.

6. In order to ensure that new recruitments are not affected, Government have also decided to fill up vacancies at the relevant entry levels, that would have arisen but for this unification, against the supernumerary posts to be created for this purpose. The Government order in this behalf will be issued separately.

By Order of Governor

L.C. GOYAL
Principal Secretary (Finance)

To

The Accountant General (A&E), Kerala, Thiruvananthapuram.

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L).

The Registrar, High Court. Ernakulam.

The Registrar, University of Kerala/Cochin/Calicut)with C.L).

The Registrar, Mahatma Gandhi University, Kottayam (with C.L).

The Registrar, University of Kannur, Kannur.

The Registrar. Kerala Agricultural University, Thrissur (with C.L).

The Registrar, University of Sanskrit, Ernakulam.

The Secretary. Kerala State Electricity Board (with C.L).

The General Manager, KSRTC. (with C.L).

All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretaries to Speaker. Deputy Speaker, the Leader of Opposition and Government Chief Whip.

The Additional Secretary to Chief Secretary

The Secretary, State Election Commission, Kerala Thiruvananthapuram

The Registrar, Lok Ayukta, Thiruvananthapuram

The Secretary, Human Rights Commission, Thiruvananthapuram

The Ombudsman for Local Self Govt Institutions, Thiruvananthapuram

The Director of Public Relations, Thiruvananthapuram.

The General Administration (SC) Dept. vide Item No. 3243 dated 22.4.2009