



GOVERNMENT OF KERALA

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Abstract

ALLOWANCE—DEARNESS ALLOWANCE/DEARNESS RELIEF TO STATE GOVERNMENT
EMPLOYEES/PENSIONERS WITH EFFECT FROM 1-1-2004 & 1-7-2004—
REVISION—ORDERS ISSUED

FINANCE (PAY RESEARCH UNIT) DEPARTMENT

G. O. (P) No. 541/2005/Fin. Dated, Thiruvananthapuram, 17th December, 2005.

- Read:—1. G. O. (P) No. 390/2004/Fin. dated 25-8-2004.
2. O. M. F. No. 1(1)/2003/E.11(B) dated 1-3-2004 of Department of Expenditure, Ministry of Finance, Government of India.
3. O. M. No. 42/2/2004-P&PW(G) dated 15-3-2004 of Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.
4. O. M. F. No. 1(2)/2004/E. 11(B)/625 dated 22-9-2004 of Department of Expenditure, Ministry of Finance, Government of India.
5. O. M. No. 42/2/2004-P&PW(G) dated 24-9-2004 of Department of Pension and Pensioners Welfare, Ministry of Personnel, Public Grievances & Pensions, Government of India.

ORDER

Government are pleased to order that the rates of Dearness Allowance to Government Employees, Staff of Aided Schools, Colleges and Polytechnics, Full Time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be revised with effect from 1-1-2004 and 1-7-2004 as shown below:

<i>Date of effect</i>	<i>Percentage increase of DA per month</i>	<i>Revised DA</i>
1-1-2004	2%	61% of pay
1-7-2004	3%	64% of pay

2. The additional expenditure on this account in respect of Local Bodies will be met from their own funds.

3. The revised rates of DA will be applicable to the part-time teachers and part-time contingent employees also on the basis of pay drawn by them.

4. In the case of those who opt to remain in the pre-revised scale, even after 1-1-2004 and 1-7-2004, DA will be sanctioned as given below:

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of DA per month</i>
1-1-2004	Basic Pay upto Rs. 3500 p.m	299% of pay
	Basic pay above Rs. 3500 up to Rs. 6000 per month	257% of pay, subject to minimum of Rs. 10465
	Basic pay above Rs. 6000	239% of pay, subject to minimum of Rs. 15420
1-7-2004	Basic Pay upto Rs. 3500 p.m	306% of pay
	Basic pay above Rs. 3500 up to Rs. 6000 per month	264% of pay, subject to minimum of Rs. 10710
	Basic pay above Rs. 6000	246% of pay, subject to minimum of Rs. 15840

5. The accounting and drawal of arrears of DA will be regulated as follows:—

- (i) The revised rates of DA from 1-1-2004 (additional 2%) and 1-7-2004 (additional 3%) will be paid in cash with the salary due from the month of December 2005 and February 2006 onwards respectively. The arrears for the period from 1-1-2004 to 30-11-2005 will be drawn and credited to the PF Account of the employees along with the salary bill for December 2005 to May 2006. The arrears from 1-7-2004 to 31-1-2006 will be credited to the PF Account along with the salary bill for February 2006 to July 2006. This will be in relaxation of Rule 176, Kerala Treasury Code.
- (ii) In the case of those drawing pay above Rs.3500 in the pre-revision scale, the three instalments of DA sanctioned with effect from 1-7-1991, 1-1-1992 and 1-7-1992 will continue to be credited to the Provident Fund Account, the percentage of which will be as follows:

Pay Rs. 3501 to Rs. 6000	24% of pay subject to a minimum of Rs. 1120
Pay above Rs. 6000	21% of pay subject to a minimum of Rs. 440

- (iii) In their case, the amount of DA that can be drawn in cash by them from the salary bill of December 2005 will be 257% of pay subject to a minimum of Rs. 10465 and 239 % of pay subject to a minimum of Rs. 15,420. The amount of DA that can be drawn in cash from the salary of February 2006 will be 264% of pay subject to a minimum of Rs. 10710 and 246% of pay subject to a minimum of Rs. 15,340 as the case may be minus the amount being credited to P. F. Account.
- (iv) Where the employee is not eligible to subscribe to any Provident Fund before 30-11-2005, the drawal of arrears of D. A. shall be deferred and as and when the Provident Fund Account is opened, it shall be drawn and deposited in it.
- (v) For claiming the salary for the month of June 2006, a certificate shall be attached to the salary bill to the effect that "the arrears as per D. A. revision from 1-1-2004 to 30-11-2005 have been claimed and credited to the Provident Fund account of the employee". For claiming the salary for the month of August 2006, a certificate shall be attached to the salary bill to the effect that "the arrears as per D. A. revision from 1-7-2004 to 31-1-2006 have been credited to the Provident Fund Account of the employee".
- (vi) The enhanced amount of D. A. to be drawn and credited monthly to Provident Fund Account by those drawing pay above Rs. 3500 per mensem in the pre-revised scale may be shown separately in the Provident Fund Schedule and Certificate to that effect attached to the bill for each month as already ordered in G. O. (P) No. 211/93/Fin. dated 15-3-1993.
- (vii) Interest on the D. A. credited to the Provident Fund Account will accrue from the 1st of the month in which the bills are passed by the treasuries.
- (viii) No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of D.A credited to Provident Fund Account.

*Date on which the amount
will be permitted to be
withdrawn*

Arrears for the period from
1-1-2004 to 30-11-2005

Arrears for the period from
1-7-2004 to 31-1-2006

30-11-2008 OR Retirement
whichever is earlier

(ix) The procedure mentioned under clause(viii) above will be applicable "mutatis mutandis" to Provident Fund other than General Provident Fund also. In regard to contributory Provident Fund, however, there will be no matching contribution from the Government in respect of the arrears of D.A.

6. In the bill as well as in the Provident Fund Schedule, the arrears of D.A from 1-1-2004 to 30-11-2005 and 1-7-2004 to 31-1-2006 may be indicated separately. Accordingly, the amount of arrears of D.A to be credited to Provident Fund Account shall be shown as a separate entry in the Provident Fund Schedule as shown below:

<i>Subscription proper</i>			<i>Refund of Advance</i>		<i>Arrears of D.A.</i>		<i>Amount</i>
<i>Amount</i>	<i>Month to which it relates</i>	<i>No. of instalments</i>	<i>Amount</i>	<i>Month to which it relates</i>	<i>(i) From</i>	<i>(ii) From</i>	<i>Total</i>
					<i>1-1-2004 to 30-11-2005</i>	<i>1-7-2004 to 31-1-2006</i>	
(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)

6+9+11/12

7. The following categories of employees will be paid arrears of D. A. in cash.

- (i) Those who have retired since 1-1-2004 and those who will be retiring on or before 31-1-2007.
- (ii) Those who have opted not to subscribe to the P. F. Account during the last one year of their service prior to retirement.
- (iii) Those, in whose cases, it is not obligatory to maintain P. F. Account.
- (iv) Part-time teachers.

8. All Heads of Departments/Controlling Officers shall ensure that the categories mentioned at 7 (i) and (ii) above are not permitted to credit their D. A. arrears to their P. F. Account.

9. Government are also pleased to revise the rates of Dearness Relief to State Service Pensioners and Family Pensioners with effect from 1-1-2004 and 1-7-2004 as follows:

<i>Date of effect</i>	<i>Percentage increase of Dearness Relief</i>	<i>Revised Dearness Relief payable</i>
1-1-2004	2% of Pension/ Family Pension	61% of Pension/ Family Pension
1-7-2004	3% of Pension/ Family Pension	64% of Pension/ Family Pension

10. Pensioners/Family Pensioners including those governed by UGC/AICTE etc. whose pension has not undergone revision as per G. O. (P) No. 3001/98/Fin. dated 25-11-1998 and who are at present drawing Dearness Relief beyond 608 points will be sanctioned Dearness Relief as shown below:

<i>Date of effect</i>	<i>Pension/Family Pension per month</i>	<i>Rate of Dearness Relief per month</i>
1-1-2004	Not exceeding Rs. 1750	299% of Pension/Family Pension
	Exceeding Rs. 1750 but not exceeding Rs. 3000	257% of Pension/Family Pension, subject to minimum of Rs. 5233
	Exceeding Rs. 3000	239% of Pension/Family Pension, subject to minimum of Rs. 7710.
1-7-2004	Not exceeding Rs. 1750	306% of Pension/Family Pension
	Exceeding Rs. 1750 but not exceeding Rs. 3000	264% of Pension/Family Pension, subject to minimum of Rs. 5356.
	Exceeding Rs. 3000	246% of Pension/Family Pension, subject to minimum of Rs. 7920.

11. The revised Dearness Relief of 2% will be paid in cash along with the pension of January 2006 (normally due on 1st January). The arrears from 1-1-2004 to 31-12-2005 will be released in cash along with the pension of January 2006.

12. The revised Dearness Relief of 3% will be paid in cash along with the pension of March 2006 (due on 1st March 2006). The arrears from 1-7-2004 to 28-2-2006 will be released in cash on or after 1-3-2006.

13. Payment of Dearness Relief involving fraction of a rupee shall be rounded off to the next higher rupee.

By order of the Governor,

K. JOSE CYRIAC,
Principal Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A&E), Kerala, Thiruvananthapuram

All Heads of Departments and Offices.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram.

The Registrar, University of Kerala/Cochin/Calicut.

The Registrar, Mahatma Gandhi University, Kottayam.

The Registrar, University of Kannur, Kannur.

The Registrar, Kerala Agricultural University, Mannuthy, Thrissur.

The Advocate General, Ernakulam.

The Registrar, University of Sanskrit, Ernakulam.

The Secretary, Kerala State Electricity Board, Thiruvananthapuram.

The Managing Director, Kerala State Road Transport Corporation,
Thiruvananthapuram.

The Managing Director, Kerala Water Authority, Thiruvananthapuram.

The Registrar, High Court, Ernakulam.

All Departments (all Sections) of the Secretariat.

The Secretary to Governor.

The Private Secretaries to Chief Ministers and other Ministers.

The Private Secretaries to Speaker, Deputy Speaker, Leader of the
Opposition and Government Chief Whip.

The Additional Secretary to the Chief Secretary.

The Secretary, State Election Commission, Kerala, Thiruvananthapuram.

The Registrar, Kerala Lokayukta, Thiruvananthapuram.

The Secretary, Kerala Human Rights Commission, Thiruvananthapuram.

The Ombudsman for Local Self Government Institutions,
Thiruvananthapuram.

The Director of Public Relations, Thiruvananthapuram.
