



GOVERNMENT OF KERALA

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**Abstract**

ALLOWANCE—DEARNESS ALLOWANCE/DEARNESS RELIEF TO STATE GOVERNMENT  
EMPLOYEES/PENSIONERS WITH EFFECT FROM 1-7-2002, 1-1-2003 AND  
1-7-2003—REVISION—ORDERS ISSUED

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FINANCE (PAY RESEARCH UNIT) DEPARTMENT

**G. O. (P) No. 390/2004/Fin. Dated, Thiruvananthapuram, 25th August, 2004.**

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- Read* :—1. G. O. (P) No. 669/2003/Fin. dated 20-12-2003.
2. O. M. F. No. 1 (6)/2002-EII (B)/789 dated 30-10-2002 from the Department of Expenditure, Ministry of Finance, Government of India.
3. O. M. F. No. 1 (6) 2003/EII (B)/654 dated 5-9-2003 from the Department of Expenditure, Ministry of Finance, Government of India.

**ORDER**

Government are pleased to order that the rates of Dearness Allowance to Government Employees, Staff of Aided Schools, Private Colleges and Polytechnics, Full Time Employees borne on the contingent and work charged establishments and employees of Local Bodies will be revised with effect from 1-7-2002, 1-1-2003 and 1-7-2003 as shown below:

<i>Date from which payable</i>	<i>Percentage increase of D. A. per month</i>	<i>Revised D. A.</i>
1-7-2002	3%	52% of pay
1-1-2003	3%	55% of pay
1-7-2003	4%	59% of pay

2. The additional expenditure on this account in respect of Local Bodies will be met from their own funds.

3. The revised rates of D. A. will be applicable to the part-time teachers and part-time contingent employees also on the basis of pay drawn by them.

4. In the case of Public Sector Undertakings/Statutory Corporations where long term agreements exist by which the pre-revised scale plus D. A. is agreed to the enhancement of D. A. will be allowed with the approval of the Board of Directors subject to financial viability till a fresh agreement is executed.

5. In the case of those who opt to remain in the pre-revised scale even after 1-7-2002, 1-1-2003 and 1-7-2003, D. A. will be sanctioned as given below:

<i>Date of effect</i>	<i>Pay Range</i>	<i>Rate of D. A. per month</i>
1-7-2002	Basic Pay upto Rs. 3500 p.m.	277% of pay
	Basic Pay above Rs. 3500 upto Rs. 6000 p.m.	235% of pay subject to minimum of Rs. 9695
	Basic Pay above Rs. 6000	217% of pay subject to minimum of Rs. 14100
1-1-2003	Basic Pay upto Rs. 3500 p.m.	284% of pay
	Basic Pay above Rs. 3500 upto Rs. 6000 p.m.	242% of pay subject to minimum of Rs. 9940
	Basic Pay above Rs. 6000	224% of pay subject to minimum of Rs. 14520
1-7-2003	Basic Pay upto Rs. 3500 p.m.	294% of pay
	Basic Pay above Rs. 3500 upto Rs. 6000 p.m.	252% of pay subject to minimum of Rs. 10290
	Basic Pay above Rs. 6000	234% of pay subject to minimum of Rs. 15120

6. The accounting and drawal of arrears of D. A. will be regulated as follows:—

(i) The revised rates of D. A. from 1-7-2002, 1-1-2003 and 1-7-2003 will be paid in cash with the salary due for the month of September 2004, December 2004 and March 2005 respectively. The arrears for the period from 1-7-2002 to 31-8-2004 will be drawn and credited to the P. F. Account of the employees along with the salary bill for September 2004 to February 2005, the arrears from 1-1-2003 to 30-11-2004 will be credited to the PF account along with the salary bill for December 2004 to May 2005 and that from 1-7-2003 to 28-2-2005 will be credited to the PF account along with the salary bill for March 2005 to August 2005 in relaxation of Rule 176 Kerala Treasury Code.

(ii) In the case of those drawing pay above Rs. 3500 in the pre-revision scale, the three instalments of D. A. sanctioned with effect from 1-7-1991, 1-1-1992 and 1-7-1992 will continue to be credited to the Provident Fund Account, the percentage of which will be shown as below:

Pay Rs. 3501 to Rs. 6000	24% of pay subject to a minimum of Rs. 1120
Pay above Rs. 6000	21% of pay subject to a minimum of Rs. 1440

(iii) In their case the amount of D. A. that can be drawn in cash by them from the salary of September 2004 will be 235% of pay subject to a minimum of Rs. 9695, 217% of pay subject to a minimum of Rs. 14100. The amount of D. A. that can be drawn in cash from the salary of December 2004 will be 242% of pay subject to the minimum of Rs. 9940, 224% of pay subject to a minimum of Rs. 14520. The amount of D. A. that can be drawn in cash from the salary of March 2005 will be 252% of pay subject to the minimum of Rs. 10290, 234% of pay subject to a minimum of Rs. 15120 as the case may be minus the amount being credited to P. F. Account.

#### VIDE ANNEXURE

- (i) The arrears due for the period from 1-7-2002 to 31-8-2004 will be claimed in the salary bill for September 2004 to February 2005, 1-1-2003 to 30-11-2004 will be claimed in the salary bill for December 2004 to May 2005, 1-7-2003 to 28-2-2005 will be claimed in the salary bill for March 2005 to August 2005 respectively and credited to P. F. Account.
- (ii) Where the employee is not eligible to subscribe to any provident fund before 31-8-2004, the drawal of arrears of D.A. shall be deferred and as and when the Provident Fund Account is opened, it shall be drawn and deposited in it.

- (iii) For claiming the salary for the month of March 2005, June 2005 and September 2005, a certificate should be attached to the salary bill to the effect that "the arrears as per D. A. revision from 1-7-2002 to 31-8-2004, 1-1-2003 to 30-11-2004 and 1-7-2003 to 28-2-2005 have been claimed and credited to the Provident Fund Account of the employee".
- (iv) The enhanced amount of D. A. to be drawn and credited monthly to Provident Fund Account by those drawing pay above Rs. 3500 per mensem may be shown separately in the Provident Fund Schedule and Certificate to that effect attached to the bill for each month as already ordered in G. O. (P) No. 211/93/Fin. dated 15-3-1993.
- (v) Interest on the D.A. credited to the Provident Fund Account will accrue from the first month in which the bills are presented in the Treasuries.
- (vi) No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of D. A. credited to Provident Fund Account.

	<i>Date on which the amount will be permitted to be withdrawn</i>
Arrears for the period from 1-7-2002 to 31-8-2004	.. 30-6-2009 OR Retirement whichever is earlier.
Arrears for the period from 1-1-2003 to 30-11-2004	.. 30-6-2009 OR Retirement whichever is earlier.
Arrears for the period from 1-7-2003 to 28-2-2005	.. 30-6-2009 OR Retirement whichever is earlier.

7. The procedure mentioned under clause (vi) above will be applicable "mutatis mutandis" to Provident Fund other than General Provident Fund also. In regard to Contributory Provident Fund, however, there will be no matching contribution from the Government in respect of the arrears of D.A.

8. In the bill as well as in the Provident Fund Schedule, the arrears of D.A. from 1-7-2002 to 31-8-2004, 1-1-2003 to 30-11-2004 and 1-7-2003 to 28-2-2005 may be indicated separately. Accordingly, the amount of arrears of D. A. to be credited to Provident Fund Account should be shown as a separate entry in the Provident Fund Schedule as shown below:

Subscription proper			Refund of Advance		Arrears of D.A.			Amount
Amount	Month to which it relates	No. of instalments	Amount	Month to which it relates	(i) From	(ii) From	(iii) From	Total
					1-7-2002 to 31-8-2004	1-1-2003 to 30-11-2004	1-7-2003 to 28-2-2005	
(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
								6+9+11/12

9. The following categories of employees will be paid arrears of D.A. in cash:
- Those who have retired since 1-7-2002, 1-1-2003 and 1-7-2003 and those who will be retiring on or before 31-8-2005, 30-11-2005 and 28-2-2006.
  - Those who have opted not to subscribe to the P. F. Account during the last one year of their service prior to retirement.
  - Those, in whose cases, it is not obligatory to maintain P. F. Account.
  - Part-time teachers and part-time contingent employees.

#### DEARNESS RELIEF TO STATE SERVICE PENSIONERS AND FAMILY PENSIONERS

10. Government are also pleased to revise the rates of Dearness Relief to State Service Pensioners and Family Pensioners with effect from 1-7-2002, 1-1-2003 and 1-7-2003 as shown below:

Date from which payable	Percentage increase of Dearness Relief	Revised Dearness Relief payable
1-7-2002	3% of Pension/ Family Pension	52% of Pension/ Family Pension
1-1-2003	3% of Pension/ Family Pension	55% of Pension/ Family Pension
1-7-2003	4% of Pension/ Family Pension	59% of Pension/ Family Pension

11. Pensioners/Family Pensioners including those governed by UGC/AICTE etc. whose pension has not undergone revision, as per G. O. (P) No. 3001/98/Fin. dated 25-11-1998 and who are at present drawing Dearness Relief beyond 608 points will be sanctioned Dearness Relief as shown below:

<i>Date of effect</i>	<i>Pension/Family Pension per month</i>	<i>Rate of Dearness Relief per month</i>
1-7-2002	Not exceeding Rs. 1750	277% Pension/Family Pension.
	Exceeding Rs. 1750 but not exceeding Rs. 3000	235% of Pension/Family Pension subject to minimum of Rs. 4848.
	Exceeding Rs. 3000	217% of Pension/Family Pension subject to minimum of Rs. 7050.
1-1-2003	Not exceeding Rs. 1750	284% Pension/Family Pension.
	Exceeding Rs. 1750 but not exceeding Rs. 3000	242% of Pension/Family Pension subject to minimum of Rs. 4970.
	Exceeding Rs. 3000	224% of Pension/Family Pension subject to minimum of Rs. 7260.
1-7-2003	Not exceeding Rs. 1750	294% Pension/Family Pension.
	Exceeding Rs. 1750 but not exceeding Rs. 3000	252% of Pension/Family Pension subject to minimum of Rs. 5145.
	Exceeding Rs. 3000	234% of Pension/Family Pension subject to minimum of Rs. 7560.

12. The revised Dearness Relief will be paid in cash with effect from September 2004, December 2004 and March 2005 and the arrears from 1-7-2002 to 31-8-2004 shall be paid in three equal instalments in September 2004, December 2004 and March 2005. The arrears from 1-1-2003 to 30-11-2004 shall be paid in three equal instalments in December 2004, March 2005 and June 2005 and that from 1-7-2003 to 28-2-2005 shall be paid in three equal instalments in March 2005, June 2005 and September 2005 respectively.

13. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

By order of the Governor,

K. JOSE CYRIAC,  
Principal Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.

The Accountant General (A & E), Kerala, Thiruvananthapuram.

All Heads of Departments.

The Secretary, Kerala Public Service Commission (with C. L.).

The Registrar, University of Kerala/Cochin/Calicut (with C. L.).

The Registrar, Mahatma Gandhi University, Kottayam (with C. L.).

The Registrar, University of Kannur, Kannur (with C. L.).

The Registrar, University of Sanskrit, Ernakulam (with C. L.).

The Registrar, Agricultural University, Mannuthy, Thrissur (with C. L.).

The Advocate General, Ernakulam (with C. L.)

The Secretary, Kerala State Electricity Board (with C. L.).

The Managing Director, Kerala State Road Transport Corporation,  
Thiruvananthapuram (with C. L.).

All Principal Secretaries, Secretaries, Additional Secretaries, Joint Secretaries,  
Deputy Secretaries and Under Secretaries to Government.

All Departments (all Sections) of the Secretariat.

The Secretary to Governor.

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretary to Speaker.

The Private Secretary to Deputy Speaker.

The Private Secretary to the Leader of Opposition.

The Additional Secretary to the Chief Secretary.

The Secretary, State Election Commission, Kerala, Thiruvananthapuram.

The Registrar, Kerala Lokayuktha, Thiruvananthapuram.

The Secretary, Kerala Human Rights Commission, Thiruvananthapuram.

The Ombudsman for Local Self Government Institutions, Thiruvananthapuram.

The Director of Public Relations, Thiruvananthapuram.

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